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Parks Canada 2026–27 Departmental Plan

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At a glance

This departmental plan details Parks Canada's priorities, plans, and associated costs for the upcoming three fiscal years. This plan covers fiscal year 2026 to 2027. A fiscal year covers the period from April 1 to March 31.

These plans align with the priorities outlined in the [Mandate Letter](#), as well as Parks Canada's [Vision, mission, raison d'être and operating context](#).

Key priorities

Parks Canada identified the following key priorities for this year:





Effectively managing and expanding protection of natural environments



Safeguarding the collection of archaeological and historical objects under the care of Parks Canada and promoting the history of Canada



Providing meaningful, inclusive experiences



Honouring and supporting Indigenous peoples' stewardship



Pursuing long-term financial and asset sustainability



Building and fostering a capable and inclusive Parks Canada team

Comprehensive Expenditure Review

The government is committed to restraining the growth of day-to-day operational spending to make investments that will grow the economy and benefit Canadians.

As part of meeting this commitment, Parks Canada is planning the following spending reductions:

- **2026–27:** \$24,566,000
- **2027–28:** \$45,340,000
- **2028–29:** \$75,009,000

It is anticipated that these spending reductions will have an impact on team members and positions, however, Parks Canada will prioritize attrition and reassignment. If workforce adjustments are required, it will be conducted in accordance with the collective agreement and with the engagement of the Public Service Alliance of Canada and other relevant collective bargaining agents.

Parks Canada will achieve these reductions by:

- **management oversight and internal reductions:** as we move forward in a federal climate focused on fiscal sustainability and seek to help support the Government of Canada's objective to direct spending to priorities of importance to Canadians, savings will be achieved by implementing efficiencies in internal services and management oversight
 - reductions will focus on decreasing or eliminating duplicative or non-essential internal services and related areas with little public impact, such as fleet and uniforms, as well as increasing the use of digital tools
- **visitor programming:** Parks Canada is focused on reducing the frequency or scope of some activities (rather than eliminating programs), targeting reductions in non-core or underperforming programs and sites with low visitation, adjusting service delivery models, and focusing resources on highest priorities with the greatest public value and long-term benefit to Canadians
 - leveraging partnerships and alternative delivery models, including collaboration with Indigenous partners, stakeholders, and other levels of government, will support shared stewardship and effective service delivery
 - careful rationalization of Parks Canada's outreach, interpretive programming, and camping offer will contribute to supporting responsible government spending objectives

The figures in this departmental plan reflect these reductions.

Highlights for Parks Canada this year

During this fiscal year, Parks Canada will:

- plan and report against a new Departmental Results Framework

that better reflects the full scope of its work and impact on Canadians

- continue work on a renewal process centered around a vision of natural and cultural heritage places management that is respectfully aligned with Indigenous stewardship and that actively supports the restoration and continuation of Indigenous cultural relationships with ancestral territories
- create meaningful and inclusive experiences for all Canadians and promote cultural continuity for Indigenous People, welcoming them to the national historic sites, national parks, national marine conservation areas, and national urban park it has a role in administering, including through the renewed Canada Strong pass

In fiscal year 2026 to 2027, total planned spending (including internal services) for Parks Canada is \$1,293,436,573 and total planned full-time equivalent staff (including internal services) is 5,683.

Summary of planned results

The following provides a summary of the results the department plans to achieve this year under its main area of activity, called “core responsibility.”

Core responsibility: Protecting and presenting Canada’s natural and cultural heritage

This year, Parks Canada will:

- advance Indigenous stewardship by implementing treaty obligations and the *United Nations Declaration on the Rights of Indigenous Peoples Act* Action Plan, its Indigenous Stewardship

Policy, co-developing site-specific plans with Indigenous partners, and supporting Guardian programs to strengthen cultural continuity and conservation leadership

- maintain and improve ecological integrity in national parks and ecological sustainability in national marine conservation areas through climate-informed planning, species-at-risk recovery actions, and collaborative restoration projects that integrate Indigenous knowledge
- expand and establish new protected areas and improve connectivity to contribute to Canada's 30% conservation target by 2030
- align and prioritize asset investments in built heritage and contemporary assets to improve long term sustainability
- advance new and reviewed historical designations that represent Canada's rich and complex history
- enhance visitor experiences through inclusive programming, accessibility improvements, and initiatives that foster public engagement and appreciation of ecosystem services

Planned spending: \$1,131,244,167

Planned human resources: 4,577

More information about Protecting and presenting Canada's natural and cultural heritage can be found in the full plan.

For complete information on Parks Canada's total planned spending and human resources, read the Planned spending and human resources section of the full plan.

From the Minister

As the Minister responsible for the Parks Canada Agency, I am pleased to present the Departmental Plan for fiscal year 2026 to 2027. This plan outlines the priorities and results Parks Canada will advance over the coming year to protect Canada's natural and cultural heritage and provide meaningful experiences to Canadians and visitors.

Parks Canada is a recognized leader in conservation and a key contributor to the Government of Canada's conservation target under the Kunming-Montreal Global Biodiversity Framework. Parks Canada-administered places contribute directly to safeguard biodiversity, restore healthy ecosystems, connect landscapes, and provide nature-based solutions that help build climate-resilient and healthy communities, providing approximately \$372 billion in ecosystem services—such as flood and climate mitigation—every year.

In 2026 to 2027, Parks Canada will continue to expand and strengthen the national network of protected areas, including national parks, national marine conservation areas and national urban parks, as part of Canada's commitment to conserve 30% of lands and waters by 2030.

Collaboration with Indigenous communities across the country remains at the heart of the Agency's priorities. Parks Canada is committed to advancing the *United Nations Declaration on the Rights of Indigenous Peoples Act* and implementing the Indigenous Stewardship Policy, which recognizes and supports Indigenous stewardship in every place Parks Canada administers. Building on progress made in recent years, Parks Canada will continue to strengthen co-management and shared decision-making with Indigenous peoples by establishing new cooperative

management structures and continue Guardian programs. These efforts actively support the restoration and continuation of Indigenous relationships with ancestral territories and contribute to reconciliation.

The Government of Canada is also committed to ensuring the long-term sustainability of assets at places administered by Parks Canada. In 2025 to 2026, our government announced an investment in the conservation and renewal of heritage infrastructure for three locations along the Rideau Canal National Historic Site, a UNESCO World Heritage Site. Investments like this support critical infrastructure projects, safeguard cultural resources, and improve accessibility, ensuring that national historic sites, national parks, and other heritage places remain resilient and welcoming for generations to come. Parks Canada will continue to implement strategies to maintain critical infrastructure and heritage assets to ensure long-term enjoyment for present and future generations.

In 2026 to 2027, Parks Canada will implement the second year of the Canada Strong Pass, which provides free admission to national historic sites, national parks, national marine conservation areas and one national urban park, and discounted camping fees and accommodation. In summer 2025 through the Canada Strong Pass, Parks Canada saw an increase in visitation by 13%. This initiative reflects our determination to make these meaningful experiences accessible for more Canadians, bringing us all together.

Parks Canada is the only federal organization that manages and responds to wildfires on the ground with a national roster of fully trained professional wildland firefighters. Our government has provided over \$100 million over five years to Parks Canada wildland fire fighting to conduct risk reduction, preparedness, and response activities at Parks

Canada administered places across the country. We are deeply grateful for the extraordinary bravery of firefighters, first responders, and all those in support roles who protect Canada's network of protected areas and the communities within them.

Parks Canada administered sites are at the heart of Canadian identity. They connect us to one another through powerful stories and iconic landscapes. The actions outlined in this year's Departmental Plan will ensure that Canada's natural and cultural heritage is protected, celebrated and shared, now and for generations to come.

Minister of the Environment, Climate Change and Nature



The Honourable Julie Dabrusin

From the President & Chief Executive Officer

After thirty years of service to Canadians, including more than six and a half years as President & Chief Executive Officer of Parks Canada, I am pleased to present Parks Canada's Departmental Plan for the fiscal year 2026 to 2027, my final before my retirement.

Parks Canada protects a vast network of cultural and natural heritage places on behalf of all Canadians. These places, 171 national historic sites, 48 national parks, five national marine conservation areas and one national urban park, connect us to the landscapes and seascapes, histories and stories that shape Canada. None of this work would be possible without the professionalism and expertise of Parks Canada team members across the country. Their dedication is the driving force behind our ability to deliver on our mandate and advance priorities year after year.

In 2026 to 2027, Parks Canada will continue to expand and manage protected natural environments, contributing to Canada's targets to conserve 30% of land, inland waters, and marine and coastal areas by 2030. We will safeguard the invaluable collection of archaeological and historical objects and maintain the built heritage assets under our care. These tangible connections to history allow us to share the story of Canada through multiple perspectives, providing a more complete understanding of the past. We are committed to providing meaningful and inclusive experiences by removing barriers and creating opportunities for Canadians and visitors from around the world to connect with nature, culture, and history.

Honouring and supporting Indigenous Peoples' stewardship remains central to our work. Guided by our Treaty obligations, the *United Nations Declaration on the Rights of Indigenous Peoples Act* Action Plan, and the Parks Canada Indigenous Stewardship Policy, we will continue to co-develop approaches that honour Indigenous knowledge systems and cultural relationships in the ways we care for lands, waters, and ice. In 2025, a renewed Memorandum of Understanding between Parks Canada and the Indigenous Tourism Association of Canada was signed. This

relationship is grounded in the mutual goal of advancing Indigenous tourism throughout Canada by facilitating the sharing of authentic Indigenous experiences, perspectives, cultures, and knowledge with visitors. This important work happens at the national, regional, and local levels.

Tourism remains a vital part of Parks Canada's contribution to communities and to Canada's economy. In 2026 to 2027, Parks Canada will continue to build strong relationships with tourism partners to promote protected places, support local businesses, and strengthen Canada's position as a world-class destination by offering free admission as part of the Canada Strong Pass. These efforts help generate economic benefits for communities across the country while connecting Canadians and visitors to the stories and places that define us. Visitors to Parks Canada administered places help generate \$4 billion to the national gross domestic product and spend the equivalent of more than \$11 million every day in communities across the country.

At the heart of all this work is our commitment to building a skilled, inclusive and engaged workforce that reflects the diversity of Canada. As we look forward, we remain focused on equipping our teams with the tools, training and support they need to respond to new opportunities, emerging challenges, and evolving expectations from Canadians.

Parks Canada's mandate is both a responsibility and a privilege. I am confident that through the dedication of our team members, the strength of our partnerships, and the passion Canadians hold for their natural and cultural heritage places, Parks Canada will continue to make a meaningful impact on Canada's environment, heritage, and communities.



Ron Hallman



Healing on our lands banner artwork created by Vincent Design. [Learn more](#) about the Healing on our lands banner artwork.

Preamble: Indigenous Stewardship

Parks Canada administers one of the most extensive systems of natural and cultural heritage places in the world, and Indigenous partnership is crucial to our mandate. While this system began with the imposition of approaches that marginalized Indigenous Peoples, today we have the opportunity and responsibility to work with more than 300 different First Nation, Inuit and Metis partners in ways that centre Indigenous stewardship and relationships. Central to Parks Canada's work is the overarching goal to honour and support Indigenous stewardship of the natural and cultural heritage places it administers in alignment with the *United Nations Declaration on the Rights of Indigenous Peoples Act*.

Implementing this approach includes respecting the rhythms of the lands, waters, ice, seasons, and relationships in planning and decision-making for natural and cultural heritage places. This approach seeks to respect Indigenous rights, responsibilities, and worldviews, acknowledging that Indigenous Peoples have continuously cared for these places since time immemorial.

As Parks Canada advances Indigenous stewardship planning, it strives to learn from Indigenous knowledge systems, uphold Treaty and Indigenous rights, and support community-led pathways for stewardship. Guided by the Indigenous Stewardship Circle, these initiatives emphasize creating ethical spaces rooted in truth-telling, cultural safety, and shared responsibilities where respectful, reciprocal relationships can flourish. Together, these efforts strengthen organizational practices and foster healthy relationships with the lands, waters, and ice, contributing to ecological wellbeing and vibrant communities. Parks Canada recognizes that these initiatives also represent positive steps in a continued journey to uphold the values of

Trust, Respect and Reciprocity, which serve as the foundation of all Parks Canada's work with Indigenous partners.

Building on recent achievements—from establishing new protected areas to commemorating the history of Indian residential schools and supporting authentic visitor experiences sharing Indigenous cultures—Parks Canada will continue working alongside First Nation, Inuit and Métis partners to ensure its commitment to honouring and supporting Indigenous stewardship is woven through all aspects of its work. Through this plan, Parks Canada reaffirms its commitment to Indigenous stewardship, to the conservation and commemoration of both natural and cultural heritage, and to providing opportunities for visitors to experience and personally connect with these treasured places so they remain vibrant, protected and respected for current and future generations.

Quotes

I'm seeing our voices are starting to be heard when it comes to working together collaboratively on stewardship, on shared decision making, on moving forward and bringing back the values and rights for Indigenous Peoples whose territories are within the national parks. So, I'm really excited to see the future of what this will bring as a starting point.

— Jaime Vienneau, Ktunaxa Nation member and Indigenous Stewardship Circle Member

Stewardship is about building and strengthening relationships and will require employees to undertake a continuous learning journey. It will mean different things for different people and cultures, and we want to ensure we have a well-rounded approach.

— Cindy Boyko, Haida Nation member and Co-Chair, Indigenous Stewardship Circle

[The policy] has changed how the federal government views its relationships with Indigenous Peoples, and it's a big positive step, and it has to continue. It has to continue because that policy, from my perspective, is something that is a long time coming, but it can be a template for all other departments.

— Peter Garrow, Mohawks of Akwesasne member and Indigenous Stewardship Circle Member

Indigenous stewardship has become part of the very DNA of Parks Canada, shaping the fabric of the work we do in all the natural and cultural heritage places we manage and co-manage, both today and for years to come.

— Ron Hallman, President and CEO of Parks Canada

Plans to deliver on core responsibility and internal services

Core responsibility and internal services

- Core responsibility: Protecting and presenting Canada's natural and cultural heritage

- [Internal services](#)

Core responsibility: Protecting and presenting Canada's natural and cultural heritage

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Description

Establish national parks and national marine conservation areas; designate places, persons and events of national historic significance; protect and conserve natural and cultural heritage guided by science and Indigenous knowledge; provide opportunities to visit, experience and enjoy Canada's natural and cultural heritage; work with the public, other federal departments, provinces, territories, Indigenous Peoples, and stakeholders to carry out these responsibilities.

Quality of life impacts

Parks Canada's core responsibility contributes to several domains in the [Quality of Life Framework for Canada](#). With its park expansion and establishment program for new national parks and national marine

conservation areas, the designation of new national urban parks, and the protection and conservation of natural environments, Parks Canada contributes to the **Environment** domain. It also does this through the protection of ecosystems that provide services such as clean air and water, climate change adaptation, species-at-risk work, and conserving natural capital in terrestrial, marine, and coastal environments. Parks Canada has its own indicators related to ecological integrity and tracks the establishment of new natural heritage places for Departmental result 2 below.

Parks Canada's core responsibility also contributes to the **Good Governance** domain. The sphere of Indigenous self-determination is represented through work to protect and conserve natural and cultural heritage guided by science and Indigenous knowledge, through establishing co-operative management agreements with Indigenous partners for protected national heritage areas, and through honouring and supporting Indigenous stewardship in natural and cultural heritage conservation. Parks Canada measures confidence in institutions through annual surveys of public support for its mandate. It also makes important contributions to international science, heritage networks and non-government organizations, contributing to Canada's reputation and Canada's place in the world. Results, indicators, and targets related to this domain can be seen in departmental results 1, 2, 3, 5, and 6 below.

Finally, through presentation of natural and cultural heritage, Parks Canada also contributes to **Prosperity, Health, and Society** domains. From its administration of natural and cultural heritage places coast to coast, Parks Canada directly contributes to **Prosperity** by providing employment, including youth employment, particularly in rural areas, and through rural spending. It also contributes to rural economies

through direct and indirect tourism spending. The availability and accessibility of these places for Canadians also contributes to **Health**, as the benefits from participating in physical activities and being in nature have proven ties to physical and mental health. Those benefits are both at an individual and a societal level, contributing to reducing costs to Canada's health care system.

At the **Society** level, the protected areas Parks Canada has a role in administering create a sense of pride and belonging to a community through Canadians participating in visitor activities offered by Parks Canada, both within places it administers and activities it hosts outside of them. Parks Canada also offers a wide range of volunteer opportunities and provides positive representation of Canadian diversity, and access/exposure to Indigenous languages. Departmental results 4, 5, 6, and 7 outline the number of visitors enjoying cultural and natural visitor experiences as well as the number of places where Indigenous peoples use land and waters according to their traditional and modern practices. Measures for the other Quality of Life Framework implications are currently in development.

With the emphasis upon the important relationship between social, environmental, and economic sustainability, Parks Canada's 2023 to 2027 Departmental Sustainable Development Strategy provides a more comprehensive picture of Parks Canada's span of work and how it contributes to social, environmental, and economic sustainability and improves the quality of life for of all Canadians.

Indicators, results and targets

This section presents details on the department's indicators, the actual results from the three most recently reported fiscal years, the targets and

target dates for Protecting and presenting Canada's natural and cultural heritage. Details are presented by departmental result.

Table 1: Departmental result 1: Indigenous Peoples' stewardship is honoured and supported

Tables 1 to 7 provide a summary of the target and actual results for each indicator associated with the results under Protecting and presenting Canada's natural and cultural heritage.

Departmental Result Indicators	Actual results	2026–27 Target	Date to achieve target
Percentage of places that have co-developed Indigenous Stewardship plans	New target	At least 25%	March 2030

Table 2: Departmental result 2: Canada’s nature is conserved and stewarded

Departmental Result Indicators	Actual results	2026–27 Target	Date to achieve target
Percentage of ecosystems in good or fair condition	New target	At least 92%	March 2030
Parks Canada’s contribution to the percentage of Canada’s terrestrial (land and freshwater) area conserved	December 2024: 3.51%	At least 6%	December 2030

Departmental Result Indicators	Actual results	2026–27 Target	Date to achieve target
Parks Canada’s contribution to the percentage of Canada’s marine area conserved	December 2024: 2.12%	At least 6%	December 2030
Number of Indigenous Guardian and equivalent programs operating	New target	At least 35	Annual

Table 3: Departmental result 3: Canada’s history is commemorated

Departmental Result Indicators	Actual results	2026–27 Target	Date to achieve target
Percentage of cultural built assets in good or fair condition	New target	At least TBD (DP 2027–28)	TBD (DP 2027–28)
Percentage of new and reviewed designations of national historic significance that present the story of Canada through multiple perspectives	2024–25: 60%	At least 65%	March 2030
Percentage of National Historic Sites where Canada's diverse historical narratives are presented	New target	At least TBD (DP 2028–29)	March 2030
Percentage of National Historic Sites where Indigenous history narratives are presented	New target	At least TBD (DP 2028–29)	March 2030

Table 4: Departmental result 4: Canada’s nature and history are appreciated and valued

Departmental Result Indicators	Actual results	2026–27 Target	Date to achieve target
Percentage of Canadians that have positive sentiments towards the protection and presentation of natural and cultural heritage	New target	At least TBD (DP 2028–29)	Annual (starting in 2028–29)
Percentage of Canadians who report their visit increased their sense of pride in Canada	New target	At least TBD (DP 2028–29)	Annual (starting in 2028–29)
Percentage of Canadians who recognize the value of ecosystem services from conserved areas	New target	At least TBD (DP 2028–29)	Annual (starting in 2028–29)
Number of people engaged at Parks Canada places	New target	At least TBD (DP 2027–28)	Annual (starting in 2027–28)

Table 5: Departmental result 5: National, marine, and urban parks are safe and sustainably managed

Departmental Result Indicators	Actual results	2026–27 Target	Date to achieve target
Percentage of visitors that are satisfied with their visit	2024–25: 92%	At least 90%	Annual

Departmental Result Indicators	Actual results	2026–27 Target	Date to achieve target
Number of natural heritage places managed cooperatively with Indigenous Peoples	2024–25: 23	At least 27	March 2027
Rate of serious incidents in national, marine, and urban parks	New target	At least TBD (DP 2027–28)	Annual (starting in 2027–28)

Table 6: Departmental result 6: National historic sites and canals are safe and sustainably managed

Departmental Result Indicators	Actual results	2026–27 Target	Date to achieve target
Percentage of visitors that are satisfied with their visit	2024-25: 95%	At least 90%	Annual
Number of cultural heritage places managed cooperatively with Indigenous Peoples	2024–25: 9	At least 15	March 2027
Rate of serious incidents in historic sites and historic canals	New target	At least TBD (DP 2027–28)	Annual (starting in 2027–28)

Table 7: Departmental result 7: Parks Canada’s presence benefits Canadians and communities

Departmental Result Indicators	Actual results	2026–27 Target	Date to achieve target
Gross domestic product impact of Parks Canada’s visitors	2023–24: \$4.0B	At least \$3.5 Billion	Annual
Gross domestic product impact of Parks Canada operations	2023–24: \$1.5B	At least \$900 Million	Annual
Percentage of highways, water-level management and utilities infrastructure in good or fair condition	New target	At least TBD (DP 2027–28)	TBD (DP 2027–28)
Parks Canada’s contribution to quality of life of communities near protected heritage areas	New target	TBD (DP 2028–29)	TBD (DP 2028–29)

Additional information on the [detailed results and performance information](#) for Parks Canada’s Program inventory is available on GC InfoBase.

Plans to achieve results

The following section describes the planned results for Protecting and presenting Canada’s natural and cultural heritage in fiscal year 2026 to 2027.

▼ Departmental result 1: Indigenous Peoples' stewardship is honoured and supported

Honouring and supporting Indigenous Peoples’ stewardship

Relevant departmental result indicators

Departmental Result Indicators	2026–27 Target	Date to achieve target
Percentage of places that have co-developed Indigenous Stewardship plans	At least 25%	March 2030

Since time immemorial, Indigenous Peoples have been stewards of the lands, waters, and ice that form the region now called Canada. This stewardship is rooted in deep cultural continuity—knowledge systems, languages, laws, and relationships with place that have been carried out through generations. However, protected heritage establishment in Canada has a history that displaced Indigenous Peoples in many places or limited the exercise of their rights and traditions on the landscape.

Parks Canada’s overarching goal is to honour and support Indigenous stewardship of the natural and cultural heritage places it administers in alignment with the *United Nations Declaration on the Rights of Indigenous Peoples Act* (UNDA). In particular, this will be achieved by raising awareness of the new *Indigenous Stewardship Policy*, enacted in ceremony by the *Indigenous Stewardship Circle* in October 2024, and by providing guidance to support its implementation.

Parks Canada has embarked on a renewal process centered around

a vision of natural and cultural heritage places management that is respectfully aligned with Indigenous stewardship and that actively supports the restoration and continuation of Indigenous cultural relationships with ancestral territories.

In support of this work, Parks Canada is developing Indigenous Stewardship Plans. These plans are site-specific and co-developed with Indigenous partners to ensure that shared priorities, including the revitalization of cultural practices, the transmission of knowledge, and the strengthening of cultural continuity, are clearly articulated and advanced in meaningful and tangible ways. Parks Canada will implement the Indigenous Stewardship Policy and aims to have co-developed Indigenous stewardship plans at 25% of its places by March 2030.

To honour and support Indigenous stewardship in fiscal year 2026 to 2027, Parks Canada will:

- advance the implementation of the Indigenous Stewardship Policy through supporting the development of guidance, plans, and training opportunities that respectfully align with Indigenous ways of stewarding lands, water, and ice
- continue to advance shared priorities with Indigenous partners and evolve and co-develop approaches to conservation, commemoration, and presentation to weave together various knowledge systems and information
- advance shared governance and Indigenous Protected and Conserved Areas models
- in collaboration with the Indigenous Stewardship Circle, provide internal guidance to Parks Canada team members on the

implementation of UNDA Action Plan measures, including harvesting, shared governance, and Indigenous Protected and Conserved Areas

- engage with at least 10 Indigenous nations and/or communities on Indigenous artifacts and objects under Parks Canada's care, fostering respectful relationships and supporting the integration of Indigenous knowledge in cultural resource stewardship
- collaborate and share knowledge through innovative partnerships with international, national, regional, and local stakeholders, as well as Indigenous governments and organizations, to honour Indigenous stewardship and enhance natural and cultural heritage conservation

Inuit-led stewardship in Torngat Mountains National Park

Inuit have lived in the region of Torngat Mountains National Park for centuries and still fish and hunt across the wide tundra valleys where Arctic creatures roam. The national park includes much of the range of the small Torngat Mountains caribou herd. Both Indigenous traditional knowledge and western science have identified a decline in the number of Torngat Mountains caribou in recent decades, indicating that efforts are required to ensure the conservation of the herd.

Caribou are central to the health, wellbeing, and culture of Inuit. Parks Canada, in collaboration with Inuit governments, is advancing work on an Inuit-led management plan for the Torngat Mountains Caribou population in the region of Torngat

Mountains National Park in a way that respects the culture, the history, and the Inuit connection with the land. Inuit want to hold the pen on what happens to their lands because of their responsibility to those lands, and they have both the traditional knowledge required to do the work and a personal stake in ensuring that the conservation projects are a success.

Through this approach, Parks Canada is contributing to Indigenous stewardship and caribou recovery efforts through the integration of Indigenous knowledge, community engagement, joint planning, sustainable harvesting practices that maintain cultural continuity, and shared governance with Inuit partners. This initiative also advances Parks Canada's commitments in the *United Nations Declaration on the Rights of Indigenous Peoples Act Action Plan* and specifically measures 35 (Harvesting), 95 (Governance), 96 (Cultural Continuity), and 98 (Indigenous Knowledge).

▼ Departmental result 2: Canada's nature is conserved and stewarded

Effectively managing natural environments

Relevant departmental result indicators

Departmental Result Indicators	2026-27 Target	Date to achieve target
Percentage of ecosystems in good or fair condition	At least 92%	March 2030

National parks and national marine conservation areas are beautiful and inspiring places that protect nationally significant examples of Canada's ecosystems. Parks Canada's mandate and first priority is to maintain or improve the ecological integrity of national parks. Ecosystems have ecological integrity when their components, such as native species, biological communities, natural landscapes, and ecological functions, are intact and are likely to persist.

Monitoring results in recent years indicate that large-scale threats, such as climate change and invasive species, as well as local stressors, such as water pollution, are affecting ecosystems. These threats impact Parks Canada's ability to maintain or improve ecological integrity. Parks Canada contributes to ecological integrity through the protection and restoration of ecosystems, while providing benefits and enjoyment to Canadians and international visitors. Parks Canada has managed these integrated objectives for over 100 years and administers one of the few national parks systems in the world that has a system-wide ecological integrity monitoring and reporting program, consisting of more than 600 scientific measures that inform park-specific priorities and guide restoration action. Indigenous stewardship is integral to Parks Canada's work in this area.

In support of maintaining and improving ecological integrity in national parks and ecological sustainability in national marine conservation areas, in fiscal year 2026 to 2027, Parks Canada will:

- integrate a climate change lens into national policies, strategies, and planning processes by developing guidance and tools that support the consideration of current and future climate conditions across all areas of responsibility

- monitor and report on condition and trends of ecosystems in national parks and national park reserves and implement conservation and restoration projects to maintain and improve ecological integrity
- contribute to the protection and recovery of species at risk by supporting federal listing of species at risk under the *Species at Risk Act*, protecting critical habitat and implementing actions from new and existing site-based, multi-species action plans in coordination with key partners
- pre-publish regulations in the Canada Gazette Part I to strengthen protection of natural and cultural resources and ecological sustainability in national marine conservation areas
- advance national marine conservation area management tools, including monitoring standards to understand, effectively manage, and report on the state of the national marine conservation areas
- share the impact of conservation leadership by sharing stories and lessons learned with Canadians and with professional science and park management communities through multiple digital products and channels
- continue to implement key conservation actions from the Wood Buffalo National Park World Heritage Site Action Plan, in collaboration with Indigenous partners, other federal departments, provincial and territorial governments, and key stakeholders, to ensure that the World Heritage Outstanding Universal Value of Wood Buffalo National Park is maintained for future generations

Parks Canada strives to plan and implement conservation and

restoration investments in coordination with key partners, with an emphasis on Indigenous stewardship, evidence-based practice, and measuring management effectiveness. It works with Indigenous partners to investigate methods and approaches to weave together different knowledge systems to inform conservation planning and decision-making (a “Two-Eyed Seeing” approach). Parks Canada is also working to modernize the species at risk multi-species action planning approach in collaboration with Indigenous partners to include culturally significant species and identify activities that support understanding and conservation of these species.

While the number and variety of projects Parks Canada is working on in collaboration with Indigenous partners is too long to list, some examples of the work it will undertake this year are:

- hosting community planning meetings with Vuntut Gwitchin First Nation, as well as an on-the-land camp in Vuntut National Park to improve understanding of caribou and salmon migration habitats and to further integrate Indigenous knowledge into ecological integrity assessments and park operations
- as active members of the multi-jurisdictional Pelee Coastal Resilience Committee, Point Pelee National Park and Caldwell First Nation will lead the propagation of native dune plants for restoration and will continue to support the development and planning of several adaptation concepts to reduce exposure to coastal hazards at the landscape level and increase resilience to climate change within the region
- advancing a Two-Eyed Seeing review of Ecological Integrity monitoring programs at the sites it administers in New

Brunswick, in collaboration with Mi'gmawe'l Tplu'taqnn Incorporated and Kopit Lodge, building on shared learning and identifying opportunities to integrate Indigenous knowledge and Western science across key monitoring areas such as Piping Plover, Salmon, and lagoon ecosystems

- collaboratively monitoring moose in Fundy National Park with Mi'gmawe'l Tplu'taqnn Incorporated and Fort Folly Habitat Recovery, applying a Two-Eyed Seeing approach that enhances data sharing, incorporates Indigenous knowledge, and strengthens joint analysis to support long-term ecosystem health and moose population management
- working with Indigenous partners, academia, and industry to continue advancing Atlantic salmon conservation and recovery efforts in Fundy National Park, focusing on improving habitat quality, supporting research, and strengthening collaborative stewardship to restore salmon populations within key river systems
- supporting the restoration of salmon populations in Cape Breton Highlands National Park, particularly in the Clyburn River in partnership with Nova Scotia universities, local conservation groups, and the Una'maki Institute for Natural Resources
 - this project is part of the broader Respectful Returns initiative – one of Canada's salmon restoration efforts recently recognized by the United Nations as a World Restoration Flagship
 - in addition to salmon conservation at Fundy and Cape Breton Highlands national parks, the United Nations flagship project includes conservation efforts underway at

Kouchibouguac, Gros Morne and Terra Nova national parks, Pacific Rim National Park Reserve, and Gwaii Haanas National Park Reserve, National Marine Conservation Area Reserve, and Haida Heritage Site

- supporting Beausoleil First Nation's Akiin gezhaadangig initiative at Georgian Bay Islands National Park to strengthen cultural identity and land stewardship through activities like wild rice restoration, youth engagement, and community gatherings
 - it promotes healing, food sovereignty, and collaboration with neighbouring First Nations, while supporting national Indigenous rights and stewardship frameworks

Conserving caribou in Jasper National Park

In North America's first Caribou Conservation Breeding Centre in Jasper National Park, there are now 18 Southern Mountain caribou, a species listed as Threatened under the *Species at Risk Act*, including 7 new animals born in the facility this spring, with a goal of rebuilding the wild herd in the Tonquin Valley to self-sustaining levels (200+ animals) within 10 years. This is a tangible, concrete example of leadership in species at risk conservation for a federal priority species.

Many Indigenous Peoples have significant ongoing and historical connections to caribou. Indigenous partners are contributing to the success of Jasper National Park's conservation breeding program and caribou recovery more broadly by sharing their knowledge and culture, holding ceremonies, participating in fieldwork, and collecting lichen to bring to the caribou in the

breeding centre.

Expanding protection of natural environments

Relevant departmental result indicators

Departmental Result Indicators	2026-27 Target	Date to achieve target
Parks Canada's contribution to the percentage of Canada's terrestrial (land and freshwater) area conserved	At least 6%	December 2030
Parks Canada's contribution to the percentage of Canada's marine area conserved	At least 6%	December 2030

In collaboration with Indigenous partners, stakeholders, and other levels of government, Parks Canada is an important contributor to the Government of Canada's commitment to protect Canada's natural legacy by conserving 30% of Canada's land and oceans by 2030. Parks Canada contributes through the establishment of new national parks, national marine conservation areas, and the designation of national urban parks. Protecting these lands and waters will help to halt and reverse biodiversity loss, advance Indigenous stewardship, and support rural economic development. These newly protected terrestrial and submerged lands administered by Parks Canada not only provide important ecological and cultural values but also contribute to the real property portfolio we manage and steward on behalf of Canadians.

Currently, 48 national parks, including 11 national park reserves and one national urban park, protect approximately 353, 086 square kilometres of Canada's lands. Parks Canada is also responsible for five national marine conservation areas that protect approximately 123,490 square kilometres of Canada's marine and freshwater ecosystems in the Atlantic, Pacific, and Arctic oceans and the Great Lakes. As of December 2024, the lands administered by Parks Canada represent 3.51% of Canada's lands and inland waters and the national marine conservation area system represents 2.12% of Canada's oceans.

Typically, the establishment of new protected areas is a collaborative five step process. Each step in the sequence is its own discrete process and takes a varying amount of time, in collaboration with partners and stakeholders. In the first two steps, often undertaken in collaboration with Indigenous partners, candidate sites for protection are identified, then a site is selected from among these. Next a feasibility assessment is completed to confirm whether the selected site meets the criteria for protection and Indigenous peoples and other stakeholders are consulted to confirm their support. If a site is determined not to be feasible, then the selection of another potential area will take place and a new feasibility assessment, including consultations, will be completed.

If the feasibility assessment shows that the site is a good candidate for a protected area and that it has the support of stakeholders, agreements will then be negotiated with the implicated province or territory and local Indigenous nations before the new protected area is formally established under either the *Canada National Parks Act* or the *Canada National Marine Conservation Area Act*. At any time

between step three (feasibility assessment) and step five (formal establishment), interim protection is granted to the lands in question, temporarily protecting them from external development.

The designation of national urban parks is a deeply collaborative process involving a variety of partners, including Indigenous governments and organizations, municipal and provincial governments, and other organizations. The Interim National Urban Parks Policy guides the designation and management of new national urban parks across Canada. Once a candidate site is selected, there are three steps to get to designation (Feasibility, Planning, Designation), followed by an implementation step to get to ongoing operations.

In support of these goals, Parks Canada, during the planning period, will:

- consult and cooperate with Indigenous governments, organizations, and communities, along with provincial and territorial governments, and develop strategic partnerships with stakeholders in the process to establish new national parks and national marine conservation areas
- advance/finalize negotiation of establishment agreements for the proposed new national park reserves in the South Okanagan-Similkameen (British Columbia), the Peel River region (Yukon) and the Seal River Watershed (Manitoba)
- with Indigenous partners and provincial/territorial governments, complete the feasibility assessments and undertake negotiations for establishment of new national park in the Ross River (Yukon) and Manitoba Lowlands regions

- work with Indigenous partners and provincial/territorial governments toward feasibility assessments for at least four further candidate sites in locations across Canada
- advance/finalize negotiations for establishment agreements for proposed national marine conservation areas in northern Labrador coast (Newfoundland and Labrador), and western James Bay and southwestern Hudson Bay (Ontario)
- work with provincial, territorial, and Indigenous governments to identify and advance national marine conservation area proposals to the feasibility assessment step, including western Hudson Bay (Manitoba), up to two sites in Nunavut, as well one freshwater location in the Northwest Territories
- advance feasibility assessments, including consultations with key partners and stakeholders, towards the establishment of new national marine conservation areas in South Coast Fjords (Newfoundland and Labrador), Anticosti-Mingan (Quebec), Pacific Rim (British Columbia), and Tuvaijuittuq (Nunavut)
- communicate and promote Parks Canada's new National Urban Parks Policy to guide the designation and management of new national urban parks across Canada that will conserve nature, connect people with nature, and advance reconciliation with Indigenous peoples
- explore opportunities and advance planning for new national urban parks and lay a foundation for a national urban parks network across Canada
- designate and implement a national urban park in Windsor and work toward advancing the designation of the Halifax, Saskatoon, Victoria, Edmonton, Winnipeg, and St. John's sites

- report on the results and achievements of the National Program for Ecological Corridors, including 27 funded projects, including 10 that were Indigenous-led

Expanding Saguenay St Lawrence Marine Park

Recent public consultations conducted as part of the Saguenay-St. Lawrence Marine Park expansion project highlighted public support for the plan to increase the marine park's area by 3.6 times. By giving a voice to citizens, local communities, First Nations, maritime stakeholders, and environmental organizations, these consultations gathered a wide range of perspectives and concerns.

At the end of the consultations, 776 surveys were completed and 45 briefs were submitted. The feedback gathered shows that there is consensus on the project and that the proposed territory enjoys very strong support. These results reflect favorable public opinion and encourage Parks Canada to continue the dialogue with the public.

Honouring and supporting Indigenous stewardship Relevant departmental result indicators

Departmental Result Indicators	2026-27 Target	Date to achieve target
Number of Indigenous Guardian and equivalent programs operating	At least 35	Annual target

Indigenous Guardians programs play a vital role in supporting Indigenous communities to steward their lands and waters, protect biodiversity, and address climate change through a blend of traditional knowledge and modern science. These programs strengthen cultural identity, create jobs, and build local capacity while advancing reconciliation by recognizing Indigenous rights and leadership in conservation. They not only safeguard ecosystems but also promote social, economic, and cultural well-being for present and future generations.

Supporting Indigenous partners to deliver Guardian programs is a priority for Parks Canada. This year, Parks Canada will:

- continue established Indigenous Guardians programs, such as Haida Gwaii Watchmen and West Coast Trail Guardians to promote Indigenous stewardship in national protected areas
- collaborate with Inuk Guardians to implement a long-term monitoring program at the HMS *Erebus* and HMS *Terror* National Historic Sites, ensuring the continued stewardship and integration of Inuit Qaujimajatuqangit in protecting these culturally significant places
- work with other existing guardians programs to protect and manage natural and cultural heritage places

Conserving the ecosystems of the Saguenay St. Lawrence Marine Park

Through the Indigenous Guardians program, the Wolastoqiyik Wampanoag First Nation and the Essipit Innu First Nation are concretely supporting the conservation of the ecosystems of the Saguenay–St. Lawrence Marine Park. Through their regular

presence in the field, the Guardians contribute, in collaboration with Parks Canada, to raising awareness among users of the territory, in addition to collecting data on various components of the marine environment such as seals, seabirds, or coastal environments.

This collaboration strengthens Parks Canada's ability to detect and mitigate threats to emblematic species such as the St. Lawrence beluga. By forging a direct link between coastal communities, visitors and the natural environment, the program embodies an integrated approach to conservation, combining education, field presence and collaboration to preserve the exceptional ecological richness of the Saguenay-St. Lawrence Marine Park.

▼ Departmental result 3: Canada's history is commemorated

Pursuing long-term asset sustainability strategies and priorities

Relevant departmental result indicators

Departmental Result Indicators	2026-27 Target	Date to achieve target
Percentage of cultural built assets in good or fair condition	At least TBD (DP 2027-28)	TBD (DP 2027-28)

Across its heritage and contemporary portfolios, Parks Canada

manages a complex collection of over 18,500 built assets with a current replacement value (CRV) of \$32.8 billion (2024 dollars). Approximately one-third of the value of Parks Canada's built assets is built heritage which includes nationally significant examples of iconic and irreplaceable cultural built heritage assets like historic battlements and fortifications, as well as numerous other buildings and structures that preserve the history and cultures of Canada.

Many of the cultural built assets Parks Canada administers are open to the public and available for visitors to enjoy, while others support Parks Canada's program delivery in their original functional role (like warden cabins) or are being adaptively re-used (like park administration buildings). These heritage assets administered by Parks Canada provide an authentic foundation upon which history is shared, education and reflection take place, and long-term public value is created. They are cared for by skilled conservation specialists who manage the preservation and rehabilitation of historic buildings, landscapes, and archaeological resources. Sustainability, cultural and operational considerations guide authentic and meaningful public use.

Parks Canada's ongoing stewardship and presentation of nationally significant examples of iconic and irreplaceable cultural built heritage assets is a part of its core mandate. Accordingly, assessing the performance of these cultural built heritage assets under its administration represents a key measure for Parks Canada. Starting in fiscal year 2026 to 2027, Parks Canada will monitor the performance of its cultural built heritage portfolio separately from its heritage canal infrastructure. This will improve Parks Canada's ability to assess the impacts of targeted interventions in each of

these asset groups to better understand the overall state of these distinct asset groups and enable Parks Canada to better track changes over time. It will also provide a clearer picture of where built heritage continues to deliver active services to Canadians, including on canals where built heritage assets support the management of water flows and levels.

This year, Parks Canada will continue investing in built heritage assets in Canada's national historic sites, national parks, national urban parks, and national marine conservation areas. These investments include high-priority projects, essential asset repairs and maintenance, and rationalization planning for select assets to support affordability and sustainability. This work is supported by Budget 2024, which provided \$545.1 million in temporary funding between 2024 and 2028 for urgent, time-sensitive real property work. While Parks Canada continues to explore options to advance the sustainability of the cultural built heritage assets it administers, the overall condition of this segment of the portfolio is expected to decline due to the sunset of temporary funding sources and lower overall investment level in its asset portfolio compared to past years.

Parks Canada will continue to focus its available funding on the most urgent investments needed, particularly in assets where current condition poses the greatest risk to the health and safety of visitors, users, local residents and communities, Indigenous partners, and to employees. Heritage conservation specialists will continue to conduct impact analyses to identify potential threats and propose approaches to ensure the protection of cultural built heritage resources. Parks Canada will in turn advance existing projects to protect built heritage sites of national historic

significance, while prioritizing investments that strengthen regulatory compliance and addresses health and safety issues in its built heritage assets portfolio. Examples of this work will include:

- supporting the protection of the heritage value of federal heritage properties, including those administered by other federal departments
- restoration and conservation of the Carleton Martello Tower (New Brunswick) and its concrete Second World War-era superstructure (estimated completion: fiscal year 2026 to 2027)
- rehabilitation of the wooden roof structure and window walls of the Alexander Graham Bell National Historic Site (Nova Scotia) (estimated completion: fiscal year 2027 to 2028)
- gathering baseline data to support future performance measurement of cultural built heritage assets that fall outside Parks Canada's heritage canal infrastructure
- continuing to develop and review its cultural heritage policy instruments to support the conservation and management of cultural resources, including national historic sites and built heritage
- advancing the National Cultural Resource Management Strategy to strengthen the long-term sustainability of Parks Canada's cultural heritage processes and practices, enabling a risk-based approach for cultural heritage places and providing the necessary tools and training to support effective stewardship
- conducting impact analyses to proactively identify potential threats and propose approaches for ensuring the protection of high priority cultural resource

Built heritage reflects the history that has shaped Canada.

Protecting these sites helps Canadians preserve a tangible link to their past and fosters pride in our diverse cultural roots. Historic places often serve as landmarks and gathering spaces, giving communities character, continuity, and a sense of belonging. Through Parks Canada's services to Canadians, cultural built heritage assets are made accessible for public appreciation, ensuring identity, legacy and interconnectedness are shared throughout the country and across generations. Protecting built heritage is about stewardship, ensuring future generations can experience and learn from these important places for years to come.

Restoring masonry walls and Saint-Charles Battery at Fortifications of Quebec National Historic Site

Parks Canada is undertaking a project for the complete restoration of the masonry of the wall and the Saint-Charles battery at the Fortifications of Quebec National Historic Site, including the preparation of plans and specifications, the implementation of the public tendering process, and the execution of the work by a specialized firm. The primary goal of this project is to ensure the safety of the public and employees by consolidating heritage structures located on the edge of a cliff, where there is a high risk of instability.

This complex and specialized heritage conservation project involves dismantling and reassembling the walls, repointing, repairing or replacing components of the facing, core, and coping stones, and installing drainage systems to prevent infiltration and erosion. The surrounding affected areas will also

be leveled. Archaeological monitoring will accompany each stage of the work to preserve the heritage integrity of the site while ensuring the safety of users.

Advancing the review of designations
Relevant departmental result indicators

Departmental Result Indicators	2026–27 Target	Date to achieve target
Percentage of new and reviewed designations of national historic significance that present the story of Canada through multiple perspectives	At least 65%	March 2030

Designation and commemoration, at the national level, of persons, places and events through inclusive and transparent processes reflect the diversity of Canadian society. In collaboration with Indigenous and equity-deserving historians and knowledge-keepers, Parks Canada’s National Program of Historical Commemoration explores ways to present diverse histories and objects and foster understanding of the rich and complex history of Canada. Collectively, these designations increasingly reflect and reinforce our collective Canadian identity.

Parks Canada continues to implement, through the National Program of Historical Commemoration, the Framework for History and Commemoration. The framework outlines a more inclusive and balanced approach to sharing stories of Canada’s past. Following

the framework helps to ensure that Canada's history is told through multiple perspectives, providing Canadians with a more complete understanding of their country's complex and multifaceted history. It also aims to broaden the history of Canada to reflect all people and promotes the nomination of new subjects that are representative of Indigenous history, diverse communities, environmental history, and Canada's place in the world.

As part of the work to broaden the stories that are told in the history of Canada, Parks Canada supports the Historic Sites and Monuments Board of Canada (HSMBC), the advisory body that provides recommendations to the Minister, in the ongoing assessment of new designations, and the review of existing historical designations. These reviews are meant to address outdated or imprecise information and gaps. Reviewed designations allow for the inclusion of perspectives that may have been overlooked, the correction of inaccuracies, and the strengthening of the credibility of Parks Canada's heritage framework.

This year, to enhance the presentation of the history of Canada through multiple perspectives, Parks Canada will:

- continue to support the work of the HSMBC on the designation and commemoration of nationally significant cultural heritage
 - this includes the designations of persons, places, and events of national historic significance, heritage railway stations, and heritage lighthouses
- promote the nomination of new historical subjects that are representative of diverse communities and encourage public nominations for new designations in alignment with the

Framework for History and Commemoration's strategic priorities: Indigenous history, diversity, environmental history, and Canada and the world

- support the ongoing work of the HSMBC to address a variety of issues with existing designations and plaques, consistent with the Framework for History and Commemoration
 - this includes reviewing existing designations to address outdated or imprecise information and gaps
- continue to update and renew HSMBC guidelines in alignment with the Framework for History and Commemoration, the *United Nations Declaration on the Rights of Indigenous Peoples Act*, and Parks Canada's Indigenous Stewardship Policy and Policy on the Management of Cultural Resources, Archaeological Sites, Heritage Lighthouses, and World Heritage Sites
- lead the implementation of the World Heritage Convention for Canada, including working with nomination teams toward the listing of World Heritage Sites in Canada
 - this includes continuing to support nomination teams for the Trans-Atlantic Cable Ensemble (Heart's Content, Newfoundland and Labrador and Valentia, Ireland) and Wanuskewin (Saskatchewan)

Through its promotion of the nomination of new subjects that are representative of diverse communities and the revisiting of existing designations with new knowledge, broader sources, and the incorporation of a wide range of perspectives, Parks Canada can help Canadians develop a deeper understanding of their nation's history. Parks Canada's work to support the nomination of new world heritage sites and existing Canadian sites inscribed on the list

of World Heritage Sites, also reinforce a sense of pride and Canadian identity on the global stage, promote sustainable tourism and community development and can foster international cooperation and partnerships for heritage conservation.

Commemorating the 300th anniversary of the Treaty of 1726

At Fort Anne National Historic Site in Nova Scotia, Canada's first and oldest national historic site, Parks Canada is partnering with the Mi'kmaq of Nova Scotia on commemorating the 300th anniversary of the Treaty of 1726. This treaty, the first of its kind between First Nations and the British Crown in Canada, was signed on June 4, 1726, on the grounds of Fort Anne National Historic Site.

Natural and cultural heritage places provide an opportunity to learn about the rich and varied histories of Canada. Parks Canada works closely with partners, including First Nations communities, to ensure that commemoration reflects shared stewardship and respect for the site's heritage.

Promoting the history of Canada

Relevant departmental result indicators

Departmental Result Indicators	2026-27 Target	Date to achieve target
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Departmental Result Indicators	2026–27 Target	Date to achieve target
Percentage of national historic sites where Canada's diverse historical narratives are presented	At least TBD (DP 2028–29)	March 2030
Percentage of national historic sites where Indigenous history narratives are presented	At least TBD (DP 2028–29)	March 2030

In line with the Framework for History and Commemoration, Parks Canada strives to present history with a focus on inclusivity and a full range of voices at the national historic sites it has a role in administering. Starting in this fiscal year, Parks Canada will begin tracking and reporting on the percentage of the places it administers where Canada's diverse historical narratives are presented, including the percentage where Indigenous history narratives are presented. These new indicators will allow Parks Canada to better prioritize the renewal of interpretation panels and exhibits at national historic sites across Canada.

Parks Canada collaborates with Indigenous Peoples and equity-deserving communities to tell their stories at national historic sites across the country. This work is supported by historical expertise and research and the implementation of the Framework for History and Commemoration, which is the guiding document for all history projects at Parks Canada.

Parks Canada's commemoration programs contribute to the Government of Canada's commitment to reconciliation with First

Nations, Inuit, and Métis peoples in Canada. These programs play a key role in carrying out the Truth and Reconciliation Commission (TRC)'s calls-to-action 79 and 80, calling to give Indigenous Peoples a significantly stronger role in the commemoration and management of cultural heritage. Implementing the Framework for History and Commemoration also contributes to Parks Canada's priorities to enhance cultural heritage presentation by working together with Indigenous Peoples to tell their stories, as well as its commitments in the *United Nations Declaration on the Rights of Indigenous Peoples Act* (UNDA) Action Plan and in support of its recently released Indigenous Stewardship Policy.

This year, to broaden the diversity of the historical narratives told at national historic sites Parks Canada will:

- continue to implement the Framework for History and Commemoration at cultural heritage places Parks Canada has a role in administering, providing direction on presenting history and developing tools and resources that emphasize a full range of voices, perspectives, and experiences
- support a variety of projects prioritizing opportunities for Indigenous Peoples to share and communicate their history in their own voices at cultural heritage places that Parks Canada has a role in administering, in accordance with the Indigenous Stewardship Framework and the Framework for History and Commemoration's key practices for public history
- support the work of the Geographical Names Board of Canada by ensuring that the naming of geographical features in places Parks Canada has a role in administering reflects diverse histories and cultures and respects the unique connections

people have to these places

By adopting new and expanded historical understandings combined with the key practices for public history will transform the history experience and how stories are communicated at the national historic sites that Parks Canada has a role in administering. Through this work, Canadians from a wide diversity of backgrounds will feel an increased sense of pride and belonging to their community. Examples of projects Parks Canada will undertake this year places it administers across the country are:

- increasing Indigenous reconnections to the area of Fort Rodd Hill National Historic Site (British Columbia) through Tribal Journeys events, Whale Trail Indigenous interpretive audio boxes, and planting and harvesting medicine plants, to highlight for visitors the broad history of the site and the relationship between colonists and Indigenous peoples
- telling the Michif history of Batoche National Historic Site (Saskatchewan) through the Michif interpretive panel project
 - guided by a Métis advisory group that includes the Métis Nation of Saskatchewan, this project is in the production and installation stage and will feature interpretive panels and exhibits with durable materials, clear text, more diverse and inclusive stories, and visually engaging designs that reflect a wide range of themes.
 - this project is an important step in shaping Batoche's future as the site moves towards a new cooperative management agreement

Bringing Basque history to life at the Fortress of Louisbourg National Historic Site

Since 2017, the Fortress of Louisbourg NHS has been working to improve its interpretation of the Basque community in the historic community of Louisbourg. Once the second-largest cultural group in the fortress community, the town's streets have come to life with Basque language, dance, and storytelling thanks to a partnership with Jauzarrea, an organization that aims to share Basque culture, which sees multiple volunteers travel from the Basque country, which straddles the border between Spain and France, each visitor season to participate in interpretation.

This year, work will be devoted to increasing interpretive tools at the site to support Basque interpretation, and to further develop ties to Red Bay National Historic Site, to which Basque people also have a strong historical connection, to support shared interpretation of this important part of the region's history.

▼ Departmental result 4: Canada's nature and history are appreciated and valued

Connecting to Canadians

Relevant departmental result indicators

Departmental Result Indicators	2026-27 Target	Date to achieve target
Percentage of Canadians that have positive sentiments towards the protection and presentation of natural and cultural heritage	At least TBD (DP 2028-29)	Annual (starting in 2028-29)
Percentage of Canadians who report their visit increased their sense of pride in Canada	At least TBD (DP 2028-29)	Annual (starting in 2028-29)

Parks Canada works to build connections between Canadians and their natural environments and cultural heritage, including with those who never or rarely have access to visit a place administered by Parks Canada. Parks Canada accomplishes this by building trust and support for its mandate, recruiting and retaining volunteers, entering partnerships with communities and organizations, and by developing new ways to reach Canadians through a variety of interfaces and touchpoints.

Through its operations at the national historic sites, national parks, national marine conservation areas, and national urban park, Parks Canada works to increase awareness and appreciation of the invaluable services it offers. These include the conservation of heritage assets and promotion of Canada's history, enhancement of ecological integrity and ecological sustainability, contributions to the economic well-being of local communities, the maintenance of vital

services. Community engagement on conservation and presentation efforts, partnerships with local organizations, digital presence and engagement, and regional outreach all play a crucial role in connecting Canadians to and inspiring their involvement in the protection and presentation of Canada's natural and cultural heritage.

Parks Canada-administered iconic destinations are at the heart of Canadian identity – through iconic landscapes and powerful stories. In a typical year, Parks Canada welcomes more than 20 million Canadians to the places it administers. In the past, Parks Canada measured support for the protection and presentation of Parks Canada places through regular national surveys of Canadians. In recent years, the level of support has been over 90%, indicating Canadians' strong support for Parks Canada's work and the continued importance of nature in their daily lives.

Starting this year, Parks Canada will shift its indicators to focus on both positive sentiments toward the protection and presentation of natural and cultural heritage and whether visiting Parks Canada-administered places increases their sense of pride in Canada. In fiscal year 2026 to 2027, Parks Canada will develop the methodology and put into place mechanisms to measure these perspectives, which will allow it to establish baseline measurements for each indicator and set targets. As this work progresses, Parks Canada may identify the need to adjust the indicator language or adjust the timeline for determining the targets.

To contribute to the positive sentiments of Canadians about Parks Canada's work and their sense of pride in their country, this year Parks Canada will:

- continue to provide high quality services, and authentic programming and experiences to Canadians, including with third parties
- leverage communication opportunities to highlight Parks Canada's role in contributing to Canadian identity
- work to improve the inclusivity and accessibility of visitor services, experiences, and opportunities for all visitors to enjoy
- strengthen accessible and inclusive communications and engagement across its digital channels, highlighting Parks Canada's work, as well as the place it administers and their histories
- engage in partnering and collaborative arrangements to reach and connect with Canadians in the understanding, enjoyment, and appreciation of protected places
- continue conservation activities to ensure that the heritage values of cultural resources, including national historic sites, federal heritage buildings, archaeological sites, heritage lighthouses and World Heritage Sites, is shared for the understanding, appreciation, and enjoyment of present and future generations
- ensure that cultural resources under Parks Canada's care are made accessible for public appreciation and understanding, contributing to ensuring identity, legacy and interconnectedness are transmitted across generations
- implement a newly modernized Directory of Federal Heritage Designations that presents accurate, accessible, and up-to-date information about federally recognized cultural heritage places to help Canadians learn more about the persons, places and

- events that have shaped Canada and their own communities
- care for a national collection of archaeological and historical objects at historic sites and in specialized facilities
 - these objects provide an authentic foundation upon which history is shared, and long-term public value is created
 - provide financial assistance to support the protection and presentation of nationally recognized cultural heritage places not administered by the federal government through Parks Canada's National Cost-Sharing Program for Heritage Places, helping to foster local pride in cultural heritage places across the country
 - provide advice, guidance, and research to custodians of federal heritage properties, including heritage lighthouses and railways, through the Federal Heritage Review Office to ensure that they are planned, acquired, used, and disposed of in manner that supports the delivery of programs and services to Canadians
 - collaborate with provinces and territories through the Federal, Provincial, and Territorial Cultural Heritage Table (FPTCH) to advance shared priorities for cultural heritage protection and conservation for the benefit of Canadians

By engaging Canadians at the national historic sites, national parks, national marine conservation areas, and national urban park it administers, Parks Canada helps to strengthen this shared narrative and Canadians' sense of national identity and pride.

Welcoming visitors to Rouge National Urban Park

Parks Canada plans to open the new Rouge National Urban Park visitor centre in 2027. This future flagship visitor, learning, and community centre will serve as a gateway to the park and help foster understanding, appreciation and stewardship of the park. Once open, the new visitor centre will create a space where visitors and residents can learn about the Indigenous, natural, cultural and agricultural heritage of the national urban park, and Parks Canada’s role in protecting places from coast to coast to coast.

Creating meaningful and inclusive experiences for all
Relevant departmental result indicators

Departmental Result Indicators	2026–27 Target	Date to achieve target
Percentage of Canadians who recognize the value of ecosystem services from conserved areas	At least TBD (DP 2028–29)	Annual (starting in 2028–29)

Natural heritage places play an important role in Canadian culture and identity and serve many purposes that are obvious to Canadians through the delivery of Parks Canada’s mandate. For example, the protected areas administered by Parks Canada conserve representative natural regions of Canada, provide habitats for species at risk, and are treasured destinations for Canadians to spend their vacation and leisure time.

However, there is a much lower level of awareness about the less

immediately obvious benefits to individuals and society that protected ecosystems provide to Canadians, known more generally as ecosystem services. Ecosystem services provide Canadians with food and clean drinking water, help to regulate the climate, provide homes for crucial pollinating species, create oxygen and store atmospheric carbon, perform essential nutrient cycling processes, and bolster Canada's economy through tourism and employment, among countless other benefits.

Parks Canada plays an important role in raising awareness of and creating appreciation for the value of ecosystem services among Canadians through the delivery of its mandate. By welcoming visitors to the protected heritage areas it administers and through its online and in-person outreach activities, Parks Canada has the opportunity to connect Canadians with nature and provide them with information about the value of nature. In turn, the more people that connect with nature, the more support there will be for its conservation. Parks Canada's ability to influence Canadians' recognition of the importance of ecosystem services serves us well in advance of reporting against the natural capital value provided by conserved areas.

This year, Parks Canada will continue to facilitate the enjoyment and appreciation of the places it administers and engage Canadians to participate in and appreciate the value of cultural and natural heritage conservation now and into the future. During this fiscal year, Parks Canada will:

- work to raise awareness of the importance of a healthy environment and the role of protected places through on site visitor offers and digital outreach, including the #NatureForAll

initiative

- welcome more than 20 million visitors to the places it administers, including with free admission through the renewed Canada Strong pass from June 19 to September 9, 2026, helping to connect Canadians with nature
- leverage communication opportunities to raise awareness of and encourage Canadians to participate in conservation initiatives in ways that are meaningful to them, like taking part in [citizen science activities](#) or tuning in to [Parks Canada's conservation podcast, Connected](#)

Involving the public in invasive species prevention

Aquatic invasive plants such as Water Soldier can infest lakes and rivers, impede the flow of water, alter the aquatic environment and prevent people from enjoying recreational activities. Community volunteers can make a big difference and play an important role in helping Parks Canada manage the spread of these invasive plants.

Supporting public education and invasive species prevention, as part of the “See It, Pull It” campaign, Parks Canada produced a [short instructional YouTube video](#) demonstrating for visitors and shoreline residents how to safely identify, remove, and properly dispose of invasive Water Soldier along the Trent-Severn Waterway. The video highlights simple actions shoreline residents and recreational boaters can take to help stop the spread of this harmful plant and contribute to Parks Canada's work to protect the ecosystems of the places it administers.

Providing visitors with meaningful, inclusive experiences

Relevant departmental result indicators

Departmental Result Indicators	2026–27 Target	Date to achieve target
Number of people engaged at Parks Canada places	At least TBD (DP 2027–28)	Annual (starting in 2027–28)

Places administered by Parks Canada foster a sense of belonging and promote community engagement, create social cohesion and inclusion, inspire cultural pride, and provide learning opportunities and meaningful connections. Parks Canada is committed to working toward barrier-free access to national historic sites, national parks, national marine conservation areas and national urban parks. Ensuring that these places continue to evolve and reflect Canada’s diversity allows Canadians to participate in their protection and enjoyment.

The natural and cultural heritage places administered by Parks Canada are popular destinations enjoyed by millions of Canadians and visitors from around the world. Parks Canada will build upon its work in recent years to welcome and provide visitors with world-class experiences, fostering continued support for its mandate.

As the work to identify a target and target date for this indicator progresses, Parks Canada may identify the need to adjust the indicator language, the timeline for determining the target, or pursue other indicators.

In October 2025, the Government of Canada announced the renewal

of the Canada Strong Pass from June 19 to September 7, 2026, providing free admission to and reduced camping fees at places administered by Parks Canada. The Canada Strong Pass encourages Canadians and international visitors to discover the national historic sites, national parks, national marine conservation areas, and national urban parks across the country. This year will build on the success of the pass in summer 2025, which increased visitation to places administered by Parks Canada by 13% compared to the same period in 2023.

This year, Parks Canada plans to:

- continue strengthening accessible and inclusive communications and engagement across Parks Canada's digital channels
- continue to create and share authentic and engaging content that highlights Parks Canada's work, places, and stories across digital channels and through in-person programming

Citizen Science at Signal Hill National Historic Site

Overlooking St. John's harbour and the Atlantic Ocean, Signal Hill National Historic Site (Newfoundland and Labrador) is the city's most visible and popular attraction. Designated nationally significant because of its important associations with Canada's defense and communications history, Signal Hill National Historic Site provides panoramic views and seasonal military pageantry. It is also home to the iconic Cabot Tower, which stands marking the entrance to St. John's Harbour.

To commemorate its 75th anniversary in 2026, Signal Hill

National Historic Site will offer activities that follow a theme of public stewardship and involvement. These activities will promote citizen science on site, highlight the history of commemoration and the impact of Signal Hill on the community, and encourage visitors to enjoy the national historic site in new ways.

▼ Departmental result 5: National, marine, and urban parks are safe and sustainably managed

Providing visitors with meaningful, inclusive experiences

Relevant departmental result indicators

Departmental Result Indicators	2026–27 Target	Date to achieve target
Percentage of visitors that are satisfied with their visit	At least 90%	Annual target

The natural heritage places administered by Parks Canada are popular destinations enjoyed by millions of Canadians and visitors from around the world. They are an important source of pride for Canadians and inextricably linked to our collective sense of national identity. Parks Canada is committed to working toward barrier-free access to the places it administers. Parks Canada will build upon its work in recent years to welcome and provide visitors with world-class experiences, ensuring a continued high level of satisfaction among visitors.

Although this is a new departmental results indicator as of this fiscal year, Parks Canada has been tracking the level of satisfaction of visitors to the places it administers since 1999 and has been reporting this in its annual Departmental Results Reports over the last several years.

To support a continued high level of satisfaction among visitors to the places it administers, in fiscal year 2026 to 2027 Parks Canada will:

- promote awareness, enjoyment, and visitation to a range of natural heritage places, as well as encourage visitation during non-peak periods where feasible
- provide experiences that are increasingly co-developed or delivered by Indigenous partners, with growing inclusion of their languages, stories, and voices
 - this supports shared stewardship, deeper understanding of place, and cultural continuity on the land, waters, and ice
- work with federal and regional tourism partners, along with Indigenous communities and businesses, to support development and delivery of Indigenous experiences for visitors
- manage visitation at its busiest destinations to provide high-quality visitor experiences, while ensuring resources and ecosystems are protected, and encouraging visitors to enjoy the full range of destinations within the Parks Canada network
- continue to improve the inclusivity and accessibility of visitor services, experiences, and opportunities for all visitors to enjoy

Visitation to natural heritage places has direct ties to health and creates a sense of belonging to these treasured places. Parks

Canada will continue to facilitate the enjoyment and appreciation of the places it administers, welcoming Canadians and international visitors to the best Canada has to offer.

Making incremental accessibility improvements in Mount Revelstoke and Glacier national parks

Through her YouTube channel KeepinitWheel306, Lisa showcases possibilities for people with disabilities to explore natural places and maintain an active lifestyle, as well as the importance of accessible spaces. A wheelchair and adaptive cycle user, Lisa is travelling in her van to California. In the process, she has explored many Parks Canada-administered places, providing invaluable feedback on her experiences and pointing out where there is opportunity for improvement.

After Lisa visited Mount Revelstoke and Glacier National Parks, she pointed several opportunities to easily and inexpensively improve the existing accessible infrastructure in Mount Revelstoke and Glacier national parks. This year, the national parks will create an implementation plan and begin making incremental improvements to accessibility within existing trail crew and asset team resources.

Honouring and supporting Indigenous stewardship

Relevant departmental result indicators

Departmental Result Indicators	2026–27 Target	Date to achieve target
Number of natural heritage places managed cooperatively with Indigenous Peoples	At least 27	March 2027

Parks Canada recognizes the historic and ongoing responsibilities of Indigenous Peoples in the stewardship of the natural heritage of their ancestral territories and homelands. It works to advance cooperative management arrangements with Indigenous Peoples at the natural heritage places it has a role in administering.

Since time immemorial, Indigenous Peoples have been stewards of the lands, waters, and ice that form the region now called Canada. Despite a history of protected heritage establishment in Canada that displaced Indigenous Peoples in many places or limited the exercise of their rights and traditions on the landscape, Parks Canada is working with Indigenous partners to restore lost connections to traditional territories and strengthen cooperative and collaborative management of protected places.

In support of this goal, this year Parks Canada will:

- continue to explore, with Indigenous partners, the potential for new co-managed national parks, national marine conservation areas, and national urban parks as opportunities to honour and support Indigenous stewardship

- advance shared priorities with Indigenous partners and evolve and co-develop approaches to conservation, commemoration, and presentation to promote integration of various knowledge systems and information
- contribute to the implementation of *United Nations Declaration on the Rights of Indigenous Peoples Act* by reviewing law, policies, and operational practices for their suitability in supporting Indigenous Peoples' exercise of rights and responsibilities in places Parks Canada has a role in administering
 - develop or amend policies and practices, and pursue amendments to law, where they are not in line with these goals
- advance rights-based negotiations related to shared governance of natural heritage places and other joint areas of interest at priority Government of Canada negotiation tables
- continue to work with Indigenous partners to review management plans to better align with priorities, agreements, policies, and legal requirements
 - this year, six national park management plans are expected to be approved and tabled in Parliament

Implementing the Toqi'maliaptmu'k Arrangement in Nova Scotia

In March 2025, Parks Canada and the Mi'kmaq of Nova Scotia signed the Toqi'maliaptmu'k Arrangement—a landmark rights implementation agreement that formalizes shared stewardship of Parks Canada-administered places in Nova Scotia, grounded in mutual respect and reconciliation. The arrangement recognizes

and implements Peace and Friendship Treaty rights, while honouring Mi'kmaw Ancestors, knowledge systems, and responsibilities to the land.

Toqi'maliaptmu'k ("we will look after it together") provides a framework for cooperative management, ecological integrity, and economic collaboration—ensuring the Mi'kmaq way of life is maintained and promoted for the benefit of future generations.

In 2026 work will continue towards the development of the Co-management Board for the protected areas administered by Parks Canada in Nova Scotia, as well as sub- and technical committees to support the co-development and implementation of stewardship plans for these places.

Promoting visitor and resident safety in national parks, national marine conservation areas, and Rouge National Urban Park

Relevant departmental result indicators

Departmental Result Indicators	2026–27 Target	Date to achieve target
Rate of serious incidents in national, marine, and urban parks	TBD (DP 2027–28)	Annual (starting in 2027–28)

We rarely head out to a national park, national marine conservation area, or national urban park with the expectation that something will go wrong, and most times everything will go right. But sometimes the unexpected happens. The protected areas

administered by Parks Canada are natural environments containing natural hazards that must be considered when visiting these places.

There are two distinct sides to managing safety in the natural protected areas administered by Parks Canada: prevention and response. Parks Canada's visitor safety program emphasizes a proactive approach to visitor safety, focusing on preventing visitor safety incidents through proactive communication, good environmental design, and appropriate dissuasive measures. Parks Canada works with visitors to help them avoid and reduce the impact of an unfortunate circumstance by being well informed and well prepared.

Central to Parks Canada's approach to visitor safety is the concept of shared responsibility. Shared responsibility means that while Parks Canada will facilitate safe and enjoyable experiences, visitors are ultimately responsible for ensuring their own safety. Making visitors aware of the unusual hazards at a national park, national marine conservation area or national urban park, the response services available, and how to properly prepare for their experience allows for informed trip planning and encourages visitors to make the appropriate decisions while participating in activities during their visit.

Planning for response when incidents do occur is also an important part of the approach. Whether the response comes from Parks Canada or via external emergency service providers, clear protocols and procedures are established for each national park, national marine conservation area, and national urban park during the visitor safety planning process. Emergency planning and response are essential to protect lives, public spaces, and property, as well as

to ensure continuity of operations during crises. An all-hazards approach provides comprehensive coverage for natural, technological, and human-caused threats, making plans adaptable and resource-efficient. When emergencies occur, a rapid and coordinated response saves lives, restores critical infrastructure and other services, and builds public trust. Together, these strategies foster resilience, helping people and organizations to recover quickly and emerge stronger after disasters.

Parks Canada is currently working to identify a target and target date for this indicator. As this work progresses, Parks Canada may identify the need to adjust the indicator language, adjust the timeline for determining the target, or pursue other indicators.

To work to limit the number of serious incidents at national parks, national marine conservation areas and national urban parks, this year Parks Canada will:

- advance emergency preparedness and infrastructure improvements across the Mountain Parks to protect visitors and communities
 - in Banff, Yoho and Kootenay National Parks, this includes expanding the Emergency Management Program with improved evacuation planning, readiness tools, and multi-jurisdictional coordination
- in collaboration with partners at Avalanche Canada, publish regular bulletins on avalanche conditions, helping visitors make informed decisions when skiing/snowboarding in backcountry terrain
- continue to make investments in assets in national parks,

national marine conservation areas, and Rouge National Urban Park

- Available funding will be focused on the most urgent investments, such as in assets where current condition poses the greatest risk to the health and safety of visitors, users, local residents and communities, and to Parks Canada team members
- more information on these investments can be found under Departmental result 7
- promote wildlife safety approaches, working to limit the impact that so many people have on park wildlife, encouraging visitors to give the animals the respect they deserve and the space they need
- continue to modernize its approach to emergency management through training, all-hazards emergency planning, and robust and resilient emergency response coordination with partners, focusing on critical and tourism infrastructure, including national park communities and transportation corridors, which are key contributors to Canada's economy

Responding and mitigating risks of wildfire at Parks Canada administered places

Parks Canada is the only federal organization that manages wildfires on the ground with dedicated wildland firefighting and incident management response capabilities with capacity that includes wildland firefighters, support firefighters and highly skilled incident management teams. Parks Canada is also a member of the Canadian Interagency Forest Fire Centre (CIFFC)

and has resource-sharing agreements with municipal, provincial, territorial and international partners to obtain additional resources when required.

In fiscal year 2026 to 2027, Parks Canada will continue to respond to wildfires and will also mitigate the risk of wildfires, using various tools and strategies, including prescribed fires, forest thinning, and the creation of community fire guards.

▼ Departmental result 6: National historic sites and canals are safe and sustainably managed

Providing visitors with meaningful, inclusive experiences

Relevant departmental result indicators

Departmental Result Indicators	2026-27 Target	Date to achieve target
Percentage of visitors that are satisfied with their visit	At least 90%	Annual target

The cultural heritage places administered by Parks Canada are popular destinations enjoyed by millions of Canadians and visitors from around the world. They are an important source of pride for Canadians and inextricably linked to our collective sense of national identity. Parks Canada is committed to working toward barrier-free access to national historic sites and canals and will build upon its work in recent years to welcome and provide visitors with world-class experiences, ensuring a continued high level of satisfaction

among visitors.

Although this is a new departmental results indicator as of this fiscal year, Parks Canada has been tracking the level of satisfaction of visitors to the places it administers since 1999 and has been reporting this in its annual Departmental Results Reports over the last several years.

To support a continued high level of satisfaction among visitors to the places it administers, in fiscal year 2026 to 2027 Parks Canada will:

- promote awareness, enjoyment, and visitation to a range of cultural heritage places, as well as encourage visitation during non-peak periods where feasible
- work with federal and regional tourism partners, along with Indigenous communities and businesses, to support development and delivery of Indigenous experiences for visitors
- provide experiences that are increasingly co-developed or delivered by Indigenous partners, with growing inclusion of their languages, stories, and voices to support shared stewardship, deeper understanding of place, and cultural continuity on the land, waters, and ice
- conduct research activities related to cultural heritage to further understanding, interpretation and conservation for the benefit of all Canadians and visitors to national historic sites and canals administered by Parks Canada
- manage visitation at its busiest destinations to provide high-quality visitor experiences, while ensuring the heritage value of cultural resources is conserved and ecosystems are protected,

and encouraging visitors to enjoy the full range of destinations within the Parks Canada network

- continue to improve the inclusivity and accessibility of visitor services, experiences, and opportunities for all visitors to enjoy

Visitation to cultural heritage places has direct ties to health and a sense of belonging to these treasured places. Parks Canada will continue to facilitate the enjoyment and appreciation of the places it administers, welcoming Canadians and international visitors to the best Canada has to offer.

Improving the accessibility of Fort Rodd Hill National Historic Site

Parks Canada is working in partnership with BC Transit to establish a new bus route and bus stop at Fort Rodd Hill National Historic Site and with the City of Colwood, British Columbia to connect to a future multi-modal trail to help pedestrians and cyclists safely access the site. Accessibility infrastructure is also being updated, including inclusivity updates to the existing parking lot and washroom building.

This project seeks to make public transit to the site more reliable and create a safer and more pleasant access route for pedestrians and cyclists, improving overall site accessibility and inclusivity so that all Canadians can visit Fort Rodd National Historic Site and feel welcome there.

Honouring and supporting Indigenous stewardship

Relevant departmental result indicators

Departmental Result Indicators	2026–27 Target	Date to achieve target
Number of cultural heritage places managed cooperatively with Indigenous Peoples	At least 15	March 2027

Parks Canada recognizes the historic and ongoing responsibilities of Indigenous Peoples in the stewardship of the cultural heritage of their ancestral territories and homelands.

Since time immemorial, Indigenous Peoples have been stewards of the lands, waters, and ice that form the region now called Canada. Despite a history of protected heritage establishment in Canada that displaced Indigenous Peoples in many places or limited the exercise of their rights and traditions on the landscape, Parks Canada is working with Indigenous partners to restore lost connections to traditional territories and strengthen cooperative management of protected places.

Parks Canada is working with Indigenous peoples to collaboratively advance co-management and shared decision-making with Indigenous Peoples at cultural heritage places by establishing new cooperative management structures to support their stewardship. This work contributes to the implementation of *United Nations Declaration on the Rights of Indigenous Peoples Act (UNDA)* by reviewing law, policies, and operational practices for their suitability in supporting Indigenous Peoples' exercise of rights and

responsibilities in places Parks Canada has a role in administering.

To honour and support the stewardship of Indigenous peoples in the cultural heritage places it administers, Parks Canada will:

- continue work to develop or amend policies and practices, and pursue amendments to law, where they are not in line with these goals
- implement of the Indigenous Stewardship Policy as it relates to cultural heritage place management and governance that is respectfully aligned with Indigenous ways of stewarding lands, water, and ice
- advance the priorities shared by Indigenous partners and work to evolve approaches to conservation, commemoration, and presentation
- make progress on rights-based negotiations related to shared governance of cultural heritage places and other joint areas of interest at priority Government of Canada negotiation tables
- continue to ensure Indigenous knowledge and values, both tangible and intangible are respected, reflected, and honoured in the management of cultural resources, archeological sites, heritage lighthouses, and world heritage sites, as well as the cultural heritage collection of archaeological and historical objects
- continue to work with Indigenous partners to revise management plans in accordance with priorities, agreements, policies and legal requirements.
 - this year, eight national historic site management plans are expected to be approved and tabled in Parliament

New Policy on the Management of Cultural Resources Archaeological Sites, Heritage Lighthouses, and World Heritage Sites: Supporting Collaboration and Inclusion

The policy on the Management of Cultural Resources, Archeological Sites, Heritage Lighthouses, and World Heritage Sites received Ministerial approval on September 1, 2024, and came into effect on September 1, 2025. The policy is available in English, French, and 12 Indigenous languages, and reflects consultation and engagement with over 90 Indigenous organizations, national heritage organizations, and the Canadian public.

The Policy on the Management of Cultural Resources, Archaeological Sites, Heritage Lighthouses, and World Heritage Sites is principles-based. The key principles, collaboration, understanding and sustainability, must be applied in all activities related to cultural resource management. The policy allows for the inclusion of different worldviews and knowledge systems in the conservation and presentation of cultural heritage at Parks Canada.

The policy is aligned with the Framework for History and Commemoration and the Indigenous Stewardship Framework and related instruments, including the Indigenous Stewardship Policy. The implementation of the policy will be accompanied by the gradual rollout of supporting documents, including a supplementary directive to the renewed policy.

Promoting visitor and resident safety in national historic sites and along historic canals

Relevant departmental result indicators

Departmental Result Indicators	2026-27 Target	Date to achieve target
Rate of serious incidents in historic sites and historic canals	TBD (DP 2027-28)	Annual (starting in 2027-28)

The protected areas administered by Parks Canada are gateways to discovering the nature and culture that Canada has to offer. Parks Canada administers 171 national historic sites across the country. The number of national historic sites administered by Parks Canada includes nine historic canals across Canada, including three in Ontario, five in Quebec, and one in Nova Scotia. The administration of historic canals is limited not only to the heritage structures of the canals, such as the lock stations and related heritage buildings, but also in some cases is responsible for water management on the historic canals to permit safe navigation as well as the protection of fisheries, wildlife, municipal water supplies, recreation, and hydroelectric power, as well as 70 historic lockstations and adjacent day use spaces. In these places, Parks Canada works year-round to monitor and manage water levels across the canal systems.

The Historic Canals Regulations establishes rules for safe navigation, vessel operations, and prohibited activities, while management plans and policy emphasize resource protection and visitor safety. Operationally, Parks Canada enforces controlled activities through permitting for certain uses, maintains both front country and backcountry infrastructure and trails; and monitors weather

conditions including water levels and fire risk to assist with trip planning and reduce potential for hazard to visitors.

Parks Canada documents safety related incidents at all National Park Sites including National Historic Sites for the purpose of limiting hazards through risk management and mitigation approaches. Tracking the rate of serious incidents relative to visitation is used to assess the effectiveness of safety measures and inform communications strategies and future site design features.

Parks Canada is currently working to identify a target and target date for this indicator. As the work to identify a target and target date for this indicator progresses, Parks Canada may identify the need to adjust the indicator language, adjust the timeline for determining the target, or pursue other indicators.

To mitigate the rate of serious incidents at national historic sites and on historic canals this year, Parks Canada will:

- proactively communicate year-round water condition changes or interventions to residents and potential visitors at national historic sites and historic canals
- continue to share visitor safety education initiatives through staff interaction and digital media, such as in person direction or printed/web-based guidance on how to transit canals and lock stations safely
- encourage distribution of visitation via promotion of quieter shoulder season offerings, including early spring and post Labour Day boating
- ongoing long-term assessment on National Historic Site assets
- close or limit access to areas within National Historic Sites and

historic canals where changes in conditions may present temporary hazards

- prioritize available infrastructure funding on assets identified for improvements
- monitor water levels and conditions along the waterways and communicate information proactively to boaters
- undertake water management including dam adjustments when necessary to address higher-than-normal water levels caused by seasonal precipitation or atypical weather events
- provide safety training to new and returning Parks Canada team members who work on at national historic sites and historic canals

Through collaborative and proactive approaches to communicating risks to visitors and residents, Parks Canada works to ensure that everyone can safely enjoy the national historic sites and historic canals it administers.

Proactively managing asset condition on Ontario waterways

The Ontario Waterways Field Unit, which oversees the operations of the Rideau Canal and Trent-Severn Waterway national historic sites, is Parks Canada's most asset-intensive field unit, with approximately \$9 billion of assets.

The management of these three canals and their related infrastructure requires constant maintenance and repair to ensure that the systems remain operable and safe for visitors and local residents. Inspection is an essential part of the field unit's asset management plan and is especially critical for public

safety-related assets such as dams and bridges. This year, Ontario Waterways will continue to conduct its dam safety program including engineering inspection of dam assets as well as Dam Safety Reviews.

▼ Departmental result 7: Parks Canada’s presence benefits Canadians and communities

Contributing to Canada’s economy
Relevant departmental result indicators

Departmental Result Indicators	2026-27 Target	Date to achieve target
Gross domestic product impact of Parks Canada’s visitors	At least 3.5 billion	Annual target
Gross domestic product impact of Parks Canada operations	At least 900 million	Annual target

The places Parks Canada administers are vital to rural and remote tourism economies. A study of Parks Canada’s economic impact showed that for every dollar Parks Canada spent on its operations in fiscal year 2023 to 2024, visitors to the natural and cultural heritage places it administers spent \$3. This study also showed that Parks Canada’s operations, including generated tourism, made a total contribution of \$5.6 billion to Canada’s gross domestic product and provided approximately 52,000 direct and indirect full-time employment opportunities. The availability and accessibility of these

places for Canadians also contributes to the health of Canadians as the benefits from participating in physical activities and being in nature have proven ties to physical and mental health. Those benefits are both at an individual and a societal level, contributing to reducing costs to Canada's health care system.

Parks Canada has measured this indicator and reported on it in the past, but not on a regular basis. As of this Departmental Plan it will begin to measure this impact on an annual basis to better understand and communicate its significant economic impact on the Canadian economy, especially in rural communities where many of the places administered by Parks Canada are located. As the work to identify a target and target date for these indicators progresses, Parks Canada may identify the need to adjust the indicator language or target or pursue other indicators.

To contribute to Canada's gross domestic product through visitor and operational spending, this year Parks Canada will:

- support the second year of the Canada Strong Pass by offering free admission to national historic sites, national parks, national marine conservation areas and one national urban park, free lockage at national historic canals, and discounted camping and accommodations, encouraging Canadian tourism and tourist spending in adjacent communities
- collaborate with Destination Canada, as well as federal, provincial, and territorial partners, Indigenous tourism industry partners, and NGOs to support local and regional tourism growth and prosperity as well as an optimal geographic and seasonal distribution of visitors

- support the growth of the tourism sector through integrated marketing activities to increase awareness of Parks Canada's places
- manage visitation at busy locations to provide high-quality visitor experiences, while ensuring resources and ecosystems are protected
- encourage visitors to enjoy the full range of destinations within the Parks Canada network and across seasons
- promote Parks Canada as places for health and wellness through recreation activities that encourage spending time outdoors

Supporting the economic recovery of Jasper

Following the 2024 Jasper Wildfire, Parks Canada is working to support the economic recovery of the town of Jasper and its significant contribution to the tourism industry in Alberta. Parks Canada has prioritized the safe reopening of areas in the park impacted by the fire and supporting businesses through the rebuild process, including pop-up retail and industrial spaces for businesses that lost their space in the fire.

In a town where housing availability was already at a premium before the fire, Parks Canada is also providing interim housing for Jasper residents impacted by the wildfire, ensuring safe and stable places to live while rebuilding progresses.

Pursuing long-term asset sustainability strategies and priorities

Relevant departmental result indicators

Departmental Result Indicators	2026–27 Target	Date to achieve target
Percentage of highways, water-level management and utilities infrastructure in good or fair condition	TBD (DP 2027–28)	TBD (DP 2027–28)

As Canada's largest federal administrator of Crown lands and second largest federal asset manager, Parks Canada administers places that are home to permanent and seasonal communities and that provide essential resources such as drinking water, hydroelectricity, and support for flood mitigation to adjacent populated areas. Parks Canada also manages and operates highways, including portions of the Trans-Canada Highway, waterways, and utilities infrastructure which also provide direct services and benefits to Canadians, local communities, and Indigenous Peoples.

Parks Canada's portfolio of built assets includes critical assets that supports public safety, transportation, and the delivery of municipal-like essential services to residents. These include:

- operation, maintenance, and improvement of more than 1,100 km national and provincial highways key to regional and national economy, transportation resilience, and as critical access routes for Canadians
- water management, including bridge and dam infrastructure,

along over 600 km of heritage canals and waterways that ensures the safety and benefit of nearby residents and communities in Quebec, Ontario, and Nova Scotia (for example, managing water flow and levels to mitigate flooding, supporting hydro, providing municipal water)

- provision of municipal-type services and the management of utilities infrastructure to support residents in Parks Canada-administered townsites (for example, potable water, wastewater management, road maintenance, snow removal, garbage pick-up and disposal)

Effective stewardship of these assets supports Canadians' livelihoods, well-being, health, and safety with investments helping to protect people, communities, and the essential services they depend on. If major highways, dams, and utility infrastructure deteriorate into Poor condition, risks to the public, economic activity, and private property may be significantly increased. Focusing attention on the performance of assets in this area helps to ensure that risks to public health and safety are appropriately managed.

As part of the renewal of its Departmental Results Framework, Parks Canada has introduced this indicator as one of the ways it will seek to better track its performance in areas that benefit Canadians. Highlighting changes in the highways, water-level management, and utilities infrastructure Parks Canada manages will provide a clearer understanding of how investments in this important service area influence broader outcomes. Previously, these elements were blended with investments in Parks Canada's overall portfolio. Given the potential health and safety risks associated with a decline in the condition of these assets, ongoing performance measurement of

assets in this area is essential. As this is a new indicator, Parks Canada is currently in the process of establishing a target and gathering baseline data to support its measurement, with plans to finalize these for inclusion in its Departmental Plan for the fiscal year 2028 to 2029.

During fiscal year 2026 to 2027, Parks Canada will continue to make investments in Canada's national historic sites, national parks, national urban parks, and national marine conservation areas. These efforts are supported by the Budget 2024, which provided \$545.1 million in temporary funding between 2024 and 2028 in support for urgent, time-sensitive work on Parks Canada's real property. Parks Canada will continue directing available funding toward the most urgent investments needed, particularly for assets where current condition poses the greatest risk to the health and safety of visitors, users, local residents and communities, and to Parks Canada team members.

Examples of work in this area planned for this fiscal year include:

- improvements to Highway 93 South through Kootenay National Park in British Columbia, including renewal of pavement surface areas, replacement of retaining wall, and rehabilitation of the Sinclair Rock Tunnel to address health and safety risks (estimated completion: fiscal year 2027 to 2028)
- rehabilitation of Big Chute Marine Railway carriage and components, part of the Trent-Severn Waterway in Ontario, to extend asset service life by 50 years (estimated completion: fiscal year 2028 to 2029)
- replacement of failing heating, ventilation and air conditioning

systems at multiple buildings in Lake Louise, Yoho, and Kootenay (Alberta and British Columbia) to improve heating, safety, and system reliability (estimated completion: fiscal year 2026 to 2027)

- completion of inspections and dam safety reviews on the Trent-Severn Waterway, Rideau Canal and the canals Parks Canada administers in the province of Quebec to identify locations with the highest likelihood of failure due to age and deterioration of structural components
- gathering and assessing baseline data to support future measurement of the performance of highways, water-level management, and utilities infrastructure

Parks Canada's Highway Operations Unit

Parks Canada's Highway Operations Unit is responsible for road maintenance on the Trans Canada Highway and provincially numbered highways in Banff, Yoho, Kootenay, Jasper, Glacier, and Mount Revelstoke national parks. The unit ensures safe travel conditions on this vital trade corridor for commercial goods, travelling Canadians and visitors year-round.

As part of these maintenance responsibilities in Mount Revelstoke and Glacier national parks, Parks Canada is responsible for monitoring, forecasting, and actively controlling for avalanche risk along the Trans-Canada Highway and the CPKC railway corridor through a mobile artillery control program that manages 134 avalanche paths in partnership with the Canadian Armed Forces.

In collaboration with partners at Avalanche Canada, regular

bulletins on avalanche conditions are published, helping visitors make informed decisions when skiing/snowboarding in backcountry terrain.

Promoting a high quality of life for Canadians
Relevant departmental result indicators

Departmental Result Indicators	2026–27 Target	Date to achieve target
Parks Canada’s contribution to quality of life of communities near protected heritage areas	TBD (DP 2028–29)	TBD (DP 2028–29)

Parks Canada is exploring innovative approaches to demonstrate the broader socio-economic benefits of its presence in largely small rural communities. Building on established frameworks such as the Canadian Index of Wellbeing (CIW), the Community Well-Being Index (CWB), and emerging concepts like the Community Vitality Contribution Index (CVCi), we will develop a new departmental results indicator that captures contributions beyond tourism. This work will focus on quantifying how Parks Canada supports community vitality through investments and activities that enhance local infrastructure, services, and economic opportunities. This new indicator will capture both tangible and intangible benefits which can help to sustain small communities in all provinces and territories to demonstrate Parks Canada’s vital role in fostering resilient, vibrant rural communities across Canada.

Assessing factors of socio-economic well-being at Gwaii

Haanas National Park Reserve, National Marine Conservation Area and Haida Heritage Site

The Haida Nation and Parks Canada are collaboratively undertaking a project to define and assess indicators of socio-economic wellbeing stemming from the 32-year long cooperative management relationship between the partners at Gwaii Haanas National Park Reserve, National Marine Conservation Area and Haida Heritage Site in British Columbia.

Through this project, partners will collect data work with Haida citizens, local government, community members and local stakeholders to collect data and, taking a systems approach, increase the shared understanding of what Gwaii Haanas contributes to community wellbeing and socio-economic health. The project will also identify where opportunities might exist to address gaps.

Gender-based analysis plus

As an operationally focused Government of Canada agency providing services directly to Canadians, Parks Canada is committed to increasing inclusion, diversity, and accessibility in all areas of its work. This year, Parks Canada will continue to implement its Gender-based Analysis Plus (GBA Plus) Action Plan. This plan outlines the structure for GBA Plus within the organization, including:

- enhanced institutional capacity and governance to implement GBA Plus

- improved ability of team members to integrate GBA Plus
- stronger monitoring, reporting and impact of GBA Plus

This year, Parks Canada will continue to improve the application of GBA Plus in its programs, policies, and operations through key processes such as visitor experience planning and product development, strategic partnering, management planning and evaluation. Evaluations will be informed by the Treasury Board of Canada Secretariat's Integrating Gender-Based Analysis Plus into Evaluation: A Primer.

This year, Parks Canada will support its GBA Plus goals by:

- implementing the revised GBA Plus Action Plan. This will include furthering support for teams to apply GBA Plus in concrete and practical ways through small seed funding
- developing a training module related to cultural safety that will be delivered as a component of various wildfire management training courses, to improve cultural sensitivity among team members to better support their Indigenous firefighting colleagues
- maintaining key partnerships with organizations invested in researching and promoting equity, diversity, inclusivity, and decolonization, including the Collective for Parks, Conservation, Innovation and Leadership (CPCIL) to inform the development of new science and research policy, guidance, and tools for Parks Canada

Planned resources to achieve results

Table 8: Planned resources to achieve results for Protecting and presenting Canada's natural and cultural heritage

Table 8 provides a summary of the planned spending and full-time equivalents required to achieve results.

Resource	Planned
Spending	\$1,131,244,167
Full-time equivalents	4,577

Complete financial and human resources information for Parks Canada's Program inventory is available on GC InfoBase.

Program inventory

Protecting and presenting Canada's natural and cultural heritage is supported by the following Programs:

- access routes, infrastructure, and community services
- cultural heritage
- emergency and wildland fire management
- nature conservation
- operations management
- protected areas establishment
- public understanding and appreciation
- visitor experience and services (national historic sites and canals)
- visitor experience and services (national, marine, and urban parks)

Additional information related to the Program inventory for Protecting and presenting Canada's natural and cultural heritage is available on the Results page on GC InfoBase.

Summary of changes to reporting framework since last year

For fiscal year 2026 to 2027, Parks Canada has renewed its Departmental Results Framework and Program inventory to better reflect the full scope of its work and impact on Canadians. This renewal improves strategic clarity and enhances alignment with Government of Canada priorities, including Indigenous stewardship and the Quality-of-Life Framework. While the work that Parks Canada does has not changed, its Departmental Results Framework now reflects a wider range of outcomes, which allows it to clearly report the benefits Parks Canada's work delivers for Canadians.

Key changes include:

- new departmental results and indicators: Parks Canada's Departmental Results Framework now includes seven departmental results that are supported by 23 indicators, many of which are new
 - these indicators were designed to be more outcome-focused and reflective of the many ways in which Parks Canada's work contributes to Canadians' well-being aligned with the Quality-of-Life Framework
- updated Program inventory: The Program inventory now includes nine Programs and is restructured to group activities by outcomes
 - this change improves transparency and clarity for much of the work that was not clearly identifiable previously, and it supports integrated Program design and improved performance measurement

These changes collectively strengthen Parks Canada's ability to demonstrate results, to support evidence-based decision-making, and communicate its value to Canadians and Parliamentarians.

As Parks Canada continues the implementation of its new Departmental

Results Framework, some targets and the target dates will be established throughout 2026-27 following ongoing development of their supporting reporting mechanisms. During this process, Parks Canada may identify the need for further amendments to the indicators that were originally envisioned.

Internal services

▼ In this section

- [Description](#)
- [Plans to achieve results](#)
- [Planned resources to achieve results](#)
- [Planning for contracts awarded to Indigenous businesses](#)

Description

Internal services are the services that are provided within a department so that it can meet its corporate obligations and deliver its programs.

There are 10 categories of internal services:

- acquisition management services
- communications services
- financial management services
- human resources management services
- information management services
- information technology services
- legal services
- materiel management services
- management and oversight services

- real property management services

Plans to achieve results

This section presents details the department's plans to achieve results and meet targets for internal services.

Acquisition management services

Parks Canada will continue to leverage procurement as a key function in advancing federal priorities, including fostering socio-economic development, promoting environmental stewardship, enhancing accessibility, and supporting Canada's economy. This year, Parks Canada aims to:

- attain or surpass the Government of Canada's target of awarding 5% of federal contracts to Indigenous businesses, as outlined in the Planning for Contracts Awarded to Indigenous Businesses section
- continue to prioritize Indigenous capacity-building by actively promoting opportunities for training, employment, and subcontracting that benefit Indigenous individuals and businesses
- explore and implement strategies to improve access to federal procurement opportunities for small and medium-sized enterprises (SMEs), wherever feasible
- advance the Government of Canada's Greening Government priorities and the commitments in Parks Canada's Departmental Sustainable Development Strategy 2023 to 2027 by integrating environmental criteria into procurement practices and actively seeking sustainable alternatives
- incorporate anti-forced labour clauses in contracts that prohibit practices related to human trafficking, forced labour, and child labour

- ensure accessibility considerations are incorporated into procurement activities, where applicable, to support inclusive and barrier-free service delivery
- implement the new Buy Canadian Policy in its procurement processes with the aim to support Canadian workers and industries and strengthen Canadian supply chains by prioritizing Canadian suppliers and Canadian-made goods and services whenever possible

Financial management services

Parks Canada will continue to strengthen its financial resource management framework to improve transparency, accountability, and strategic decision-making. A solid foundation in financial management practices and processes will support greater integration of financial, business and investment planning. This will enable effective resource allocation, budgeting, forecasting, and spending on a timely basis to ensure the continuation of value for money in Parks Canada's expenditures in operations and projects, as well as delivery of results.

This year, Parks Canada will continue to:

- support the development and implementation of an updated Investment Management Framework to ensure resources are strategically planned, integrated with the financial resource management directives and processes, and can be appropriately prioritized over multiple years to support the financial sustainability of the organization
- support the streamlining of the Project Management Framework through greater integration with expenditure authority control mechanisms (tools that ensure effective monitoring of spending) and enables business process improvements including the

development of a new project management system

- promote responsible long-term financial sustainability by ensuring internal collaboration, coordination, and monitoring of Parks Canada's financial resource utilization
- modernize the finance functional model by creating a financial advisory hub to support Parks Canada's planning, budgeting, and forecasting
- improve monitoring and reporting to provide simplified and standardized reporting, reduce reporting burden by Parks Canada's financial community, and increase ability to predict financial risks and develop mitigation strategies on a timely basis

This year, Parks Canada will also continue to modernize its financial management practices to strengthen and enhance the internal control framework that supports its financial operations. These efforts will ensure that financial management across the Agency remains compliant with federal policies, efficient, effective, and grounded in risk management principles.

To advance this work, Parks Canada will:

- improve organizational efficiency by simplifying financial workflows and eliminating redundant processes to shorten administrative processing times
- strengthen digital capabilities to automate repetitive tasks—such as accounting reconciliations and data entry—and to develop a strategic, data-driven approach that supports timely decision-making
- integrate and connect revenue management systems to enable real-time data sharing and minimize duplicate data entry
- ensure continued compliance with accounting standards through

enhanced monitoring, transparent controls, and detailed financial guidance for employees

Human resources management services

Parks Canada recognizes that its workforce is the cornerstone of its operational success. It is committed to fostering a safe, respectful, and inclusive workplace, one that promotes diversity, civility, and collaboration, while prioritizing employee health and wellness. Upholding the highest standards of safety and well-being across both field and office environments remains a long-term priority.

This year, Parks Canada will take the following steps to enable a high-performing, modern, and inclusive workforce while respecting its organizational values and obligations. These actions will be guided by solid Human Resource (HR) Strategic Directions falling under four themes:

Advancing the strategic HR management approach:

- develop and implement HR strategies that support the sustainability of Parks Canada, ensuring alignment with organizational and operational context and guided by values of fairness, consistency, and respect for diversity
- maintain Parks Canada's position of zero tolerance for harassment and violence in the workplace, promote training to increase awareness for employees and managers, and focus on workplace hazards assessments and prevention measures

Strengthening Parks Canada's HR Management Framework:

- implement Parks Canada's first triennial Official Languages Action Plan and Accountability and Reporting Framework

- the plan will reinforce accountabilities and clarify roles and responsibilities to ensure that employees can work in the official language of their choice and that services to Canadians are available in both official languages at all the places Parks Canada administers
- implement the updated Accessibility Action Plan for the 2026 to 2028 period
- advance collective bargaining with the objective of negotiating a collective agreement that is both fair and competitive for Parks Canada team members and reasonable for Canadians

Mobilizing and engaging Parks Canada's workforce and supporting the well-being and development of team members:

- continue the implementation of the 2024 to 2027 Employment Equity (EE) Action Plan
 - the plan is based on four grounding pillars: Accountability, Inclusive Recruitment, Sense of Belonging, and Career Development
- continue to maintain the services and supports put in place in the Mental Health Strategy's 2023 to 2026 action plan, to maintain a healthy workforce and a safe, inclusive, and respectful workplace for all team members
- increase the representation of youth facing barriers to employment in Parks Canada's workforce through continued participation in the Youth Employment and Skills Strategy (YESS) program
 - to support this initiative, Parks Canada will uphold its relationships with and hire from organizations and communities that support youth from equity deserving groups

Promoting Service Excellence:

- implement MyGCHR, the Government of Canada enterprise-wide Human Resources management system, during the 2026 to 2027 fiscal year.
- continue the end-to-end review of HR-to-Pay processes, ensuring adherence to best practices and service standards to support accurate and timely pay of employees
- continue implementing Parks Canada's learning platform ParksCampus, which was launched in fiscal year 2025 to 2026, with a focus on driving adoption, enhancing analytics to support workforce development, and strengthening learning and development across the organization

Implementation of an Inuit Employment Plan at Parks Canada

The Nunavut Human Resources team demonstrates a high level of excellence in improving Inuit employment, leadership, and well-being. This dedicated team leads the development and implementation of the Inuit Employment Plan at Parks Canada. Working closely with staff and cooperative management boards, the team has removed barriers to Inuit employment, identified measures to promote Inuit recruitment and retention, created new culturally relevant programs and practices, and achieved Inuit employment targets.

Information management and technology services

This year, Parks Canada will continue to strengthen its information management and technology services to better support the delivery of programs and services to Canadians. In the coming year, Parks Canada

will focus on the following priorities:

- improve connectivity performance at Parks Canada sites by working with partners, like Shared Services Canada, to modernize telephony and network systems
- improve its online services to Canadians
 - examples include enhancing and renewing the Parks Canada Reservation Service, its Point-of-Sale system, permitting tools, and waterways monitoring solutions
- strengthen enterprise investment management and oversight capabilities to support planning, prioritization, and reporting, including continued development of the Integrated Investment Portfolio Solution and the Enterprise Data Hub
- modernize tools related to Access to Information and Privacy, case management, and business process automation to make internal processes more efficient
- expand automation and introduce helpful tools like smart workflow assistants and virtual chat support to reduce administrative burden
- improve digital systems that track the condition of built assets and operational systems to strengthen safety and operational effectiveness
- continue strengthening enterprise cyber security safeguards in alignment with the Government of Canada Cybersecurity Strategy
- advance data and information management practices to improve information and data stewardship, retention, and accessibility across programs
- continue to advance the use of secure cloud services, mobile solutions, and collaboration platforms to support Parks Canada's hybrid work environment

Parks Canada will also focus its efforts on maturing its Artificial Intelligence capacity and governance. More information on this can be found in the section Department-wide considerations under the heading Artificial Intelligence, below.

Materiel management services

Parks Canada manages a diverse portfolio of materiel assets that are essential to the delivery of programs at places across its network. It includes cultural heritage resources like historical objects and artifacts, contemporary materiel assets —both fleet (land and marine) and specialized materiel assets, such as equipment for law enforcement, wildlife immobilization, avalanche control, visitor safety, and search and rescue. Parks Canada's portfolio of materiel assets is key to the delivery of its mandate for Canadians.

This year, Parks Canada will continue capital planning activities for materiel to establish priorities and direction for future investments, including a focus on greening operations. Progress will also continue towards shifting light-duty fleet to zero-emission vehicles, in alignment with Parks Canada's 2023 to 2027 Departmental Sustainable Development Strategy commitments.

Management and oversight services

Parks Canada continues to improve its planning and performance capacity to support robust, effective, and efficient program delivery to Canadians and support Government of Canada priorities. To further its work in this area, this year Parks Canada will:

- implement the revised Investment Management Framework in alignment with the investment governance and renewed

Departmental Results Framework

- update its performance information profiles and create a suite of program indicators as part of the Departmental Results Framework renewal to better track its performance in key areas
- continue to mature its annual integrated business planning cycle to ensure that resources are strategically prioritized and that Parks Canada is well positioned to deliver results to Canadians within its assigned budget
- advance the development of a coordinated and strategic framework for intergovernmental communication, which will guide and support senior leadership, strengthen situational awareness for interactions with provincial and territorial governments, and improve cross-functional collaboration
- develop a new five-year International Strategy for Parks Canada, following the expiration of its 2021 to 2026 Strategy
- complete Privacy Impact Assessments (PIA) to maintain compliance with the new Directive on Privacy Practices
- continue to strengthen governance by clarifying committee roles, updating terms of reference, and formalizing key governance practices to ensure efficiency and add value
- continue the maturation of the Security Compliance & Investigations Program
- continue working towards the renewal of Parks Canada's Policy Framework to reduce risks, strengthen governance, and enhance organizational performance
- complete the Business Continuity Management (BCM) Renewal for critical and business-enabling services, with a focus on planning for critical services

Real property management services

Due to the nature of Parks Canada's operations, the delivery of programs and services to Canadians in the places it administers is directly dependent on its assets. While a small portion of its assets support internal services, most of Parks Canada's protected areas and portfolios of built assets provide services that directly benefit Canadians, the economy, local communities, and ecosystems and their services across the country.

This year, Parks Canada will continue to manage the real property portfolio under its administration, while working to strengthen its approach to real property management.

A key area of focus this year will be the implementation of Parks Canada's Real Property Management Framework to ensure that real property considerations inform and strengthen investment decisions, while fostering accountability and transparency through standardized performance monitoring and reporting.

This year Parks Canada will also complete the renewal of its Real Property Portfolio Strategy, with a ten-year planning horizon that aligns the built asset portfolio with Parks Canada's strategic objectives. This strategy will outline ways to meet future requirements and needs, as well as close gaps between Parks Canada's current supply of real property and its future needs and will guide investments that support the realization of program outcomes and government priorities.

In support of its real property management services this year, Parks Canada will:

- continue maximizing the value, performance, and efficiency of the real property portfolio by focusing on affordability and the core

assets required for the delivery of Parks Canada's mandate

- focus on data-driven, risk-informed, and systematic approaches to asset planning, maintenance, repairs, and inspections to improve asset performance and sustainability
- complete baselining and target setting for program-dependent asset indicators during the first year of implementation of the renewed Departmental Results Framework.
 - this will make it easier for Canadians to see the role of real property in the delivery of Parks Canada's results
- continue to develop and implement strategic approaches in priority areas (such as land acquisitions, asset life-cycle management, data-driven planning, modernization of the real property function, and strategies for rationalization, housing, and greening).
 - this will advance progress on Parks Canada's commitments, contribute to broader Government of Canada priorities, and strengthen adherence to real property management compliance requirements
- continue to mitigate real property management risks by seeking long-term sustainable funding, integrating climate-resilience criteria into asset planning and renewal efforts, and strengthening Parks Canada's data governance, quality assurance, and training in relation to the way it gathers data

Planned resources to achieve results

Table 9: Planned resources to achieve results for internal services this year

Table 9 provides a summary of the planned spending and full-time equivalents required to achieve results.

Resource	Planned
Spending	\$162,192,406
Full-time equivalents	1,106

Complete financial and human resources information for the Parks Canada's Program inventory is available on GC InfoBase.

Planning for contracts awarded to Indigenous businesses

Federal procurement is an important tool for achieving Canada's socio-economic goals. Parks Canada's presence near Indigenous communities and its strong partnerships with Indigenous groups give it a unique opportunity to help advance the Government of Canada's commitment to creating economic opportunities for Indigenous peoples. This year, Parks Canada will support this commitment by:

- engaging in Indigenous networking and outreach activities in collaboration with Procurement Assistance Canada and Indigenous Services Canada
- limiting competition to Indigenous businesses in areas where there is sufficient Indigenous market capacity
- advancing employment, skills development, and subcontracting opportunities for Indigenous peoples by including Indigenous Participation Plans in solicitations where capacity exists
- developing formal policies, guidance, and training to equip Parks Canada staff with the knowledge and tools needed to integrate

Indigenous considerations into procurement

- participating in internal and interdepartmental working groups to address barriers and create new opportunities for Indigenous suppliers and communities
- assessing and leveraging alternative instruments, such as Grants and Contributions or Realty agreements, where possible, when traditional contracting does not fully advance strategic objectives

Parks Canada will continue to promote Indigenous business participation and community benefits through tailored Indigenous Procurement Plans. This includes strengthening evaluation criteria to encourage subcontracting, employment, and training opportunities for Indigenous peoples. Where market capacity exists, Parks Canada will also seek to limit competition exclusively to Indigenous businesses and, when possible, to regional or local Indigenous communities.

Table 10: Percentage of contracts planned and awarded to Indigenous businesses

Table 10 presents the current, actual results with forecasted and planned results for the total percentage of contracts the department awarded to Indigenous businesses.

5% Reporting Field	2024-25 Actual Result	2025-26 Forecasted Result	2026-27 Planned Result
Total percentage of contracts with Indigenous businesses	4.79%	5%	5%

Department-wide considerations

▼ In this section

- [Related government priorities](#)
- [Key risks](#)

Related government priorities

United Nations 2030 Agenda for Sustainable Development and the United Nations Sustainable Development Goals

More information on Parks Canada's contributions to Canada's Federal Implementation Plan on the 2030 Agenda and the Federal Sustainable Development Strategy can be found in its [2023 to 2027 Departmental Sustainable Development Strategy](#).

Artificial Intelligence

This year, in line with Government of Canada priorities, Parks Canada will work to develop its artificial intelligence (AI) capabilities and mature its AI governance, working to ensure improved organizational efficiency and better service to Canadians. During this reporting period, Parks Canada will:

- build an enterprise AI & Data Innovation function to enable responsible experimentation, early pilots, and data-driven service improvements
 - initial AI and analytics solutions will focus on high-value opportunities focused on strengthening efficiency, evidence-based decisions, and tangible benefits for Canadians
- increase staff access to innovative capabilities including automation,

smart workflow assistants and AI-supported tools, such as SharePoint Online enhancements and virtual chat assistants

- develop an AI Strategy and Implementation Plan to guide responsible adoption, transparency, and long-term alignment with Government of Canada digital priorities
- establish organization-wide AI governance, including a Responsible AI Framework, clear guardrails, a centralized AI activity registry, and an enterprise intake and assessment process

Key risks

Through its activities, Parks Canada seeks to mitigate the key risks facing the organization.

In response to the risk of **Climate Change**, which continues to threaten the ecosystems, cultural heritage, infrastructure, and services under its care, Parks Canada assesses the climate change risk attached to individual places, seeks to understand its potential impacts, and identifies measures for feasible and effective adaptation and response. With objectives more clearly reflecting climate-driven pressures on ecological condition, heritage assets, visitor safety, and infrastructure reliability, Parks Canada will further integrate a climate lens into policies, planning, and program delivery through strengthened guidance, tools, and data that consider current and future climate conditions across all areas of responsibility. Parks Canada will additionally continue to enhance emergency management and preparedness, particularly for wildfires, flooding, erosion, and other climate-related hazards, while advancing climate-resilient infrastructure and working with Indigenous partners to incorporate Indigenous knowledge into adaptation and decision-making.

The **Legal and Regulatory Environment for Indigenous Rights** in Canada challenges Parks Canada's ability to fully deliver on its priorities, including honouring and supporting Indigenous stewardship as outlined in the Indigenous Stewardship Policy and fulfilling obligations under the *United Nations Declaration on the Rights of Indigenous Peoples Act* (UNDA) Action Plan. Falling short of these obligations would negatively affect relationships with Indigenous peoples, communities, and organizations, as well as the management of the places Parks Canada administers.

Parks Canada will continue to strengthen relationships with Indigenous partners where they exist and work to build new relationships where they do not, supporting Indigenous Peoples' connections with their traditional lands, waters, and ice. Parks Canada's commitments in the UNDA Action Plan will be advanced through the Indigenous Stewardship Policy and the Indigenous Stewardship Circle, including co-developing a measurement framework with Indigenous peoples to track progress across new indicators such as cooperative management, Indigenous stewardship plans, and Indigenous Guardian or comparable programs. Internally, Parks Canada will continue collaborating with Indigenous partners to identify approaches to respectfully weave Indigenous knowledge systems and Western science to inform conservation planning, ecosystem management, and decision-making.

If Parks Canada does not meet the pace or requirements of **Digital Modernization**, its ability to deliver critical and non-critical services to Canadians will be increasingly at risk due to aging information technology and information management processes. Mitigations include completing upgrades to critical applications that support essential safety functions, reviewing current digital tools through application portfolio management and retiring those with low business value, and improving

the technological health of essential systems. As several new indicators in the Departmental Results Framework require new baselines, survey tools, GIS data, and cross-program data governance, Parks Canada will further focus on its Investment and Project Management System and an Enterprise Data Management solution to provide a centralized platform for planning, tracking, reporting, and meeting Treasury Board performance requirements.

Asset Sustainability continues to be a significant area of risk for Parks Canada as time-limited funding comes to an end; as a result, its ability to maintain the condition of its extensive asset portfolio is increasingly challenged. Given Parks Canada's responsibility for managing the largest portfolio of federal lands and one of the largest inventories of built assets in the Government of Canada, the current approach of treating real property solely as an internal service does not give program-critical assets the visibility, prioritization, or evidence-based recognition of their role in visitor safety, ecological integrity, and heritage conservation.

As a result, Parks Canada will continue work to articulate long-term capital funding requirements to sustain its fixed asset portfolio, addressing the sizeable gap between current resources and the annual capital and maintenance needs following the expiry of temporary investments. While completing existing funded projects, Parks Canada will prioritize new investments in the most urgent areas, including assets that pose health and safety risks, regulatory compliance obligations, and measures to protect both heritage and contemporary assets through targeted impact assessments. In alignment with the modernized Departmental Results Framework, asset condition will be explicitly measured for key asset segments that will be treated as program enablers within the Program inventory. Program reviews will integrate

dependencies on asset performance (for example, physical asset condition, functionality, utilization), supporting a transparent, evidence-based approach to risk management and resource allocation.

To address the risk of **Financial Sustainability**, Parks Canada will advance initiatives to modernize and integrate its financial, investment, and project management regimes to strengthen planning, forecasting, and budgeting practices. Parks Canada will implement renewed governance processes, systems, and tools to enhance oversight, decision-making, and accountability, while acting on findings from an enterprise-wide review to establish baseline resource requirements for sustainable delivery of mandated activities. These efforts will align with the introduction of a modernized Departmental Results Framework and an integrated financial and business planning cycle. In addition, Parks Canada will optimize its real property portfolio by prioritizing affordability, long-term stewardship of heritage assets, and core assets essential to mandate delivery. Collectively, these initiatives will improve prioritization, support evidence-based resource allocation, and enable ongoing assessment of program integrity.

Planned spending and human resources

This section provides an overview of Parks Canada's planned spending and human resources for the next three fiscal years and of planned spending for the 2026 to 2027 fiscal year with actual spending from previous years.

▼ In this section

- [Spending](#)
- [Funding](#)

- Future-oriented condensed statement of operations
- Human resources

Spending

This section presents an overview of the department's planned expenditures from fiscal year 2023 to 2024 to fiscal year 2028 to 2029.

The figures presented in this section reflect prudent financial planning based on the most current information available at the time this departmental plan was finalized, specifically, the 2026 to 2027 Main Estimates. It is important to note that Parks Canada's planned spending may evolve following the publication of this plan. Changes can result from new government priorities, the reallocation of resources, time-limited funding for special initiatives, unforeseen circumstances addressed through supplementary estimates, or longer-term funding requests to support government priorities and ensure program integrity. As part of the federal government's ongoing financial cycle, Parks Canada's operations and services to Canadians often rely on funding that is time-bound and subject to change.

Budgetary performance summary

Table 11: Three-year spending summary for core responsibility and internal services (dollars)

Table 11 presents Parks Canada's spending over the past three years to carry out its core responsibility and for internal services. Amounts for the 2025 to 2026 fiscal year are forecasted based on spending to date.

Core responsibility and Internal services	2023-2024 Actual Expenditures	2024-25 Actual Expenditures	2025-2026 Forecast Spending
Protecting and presenting Canada's natural and cultural heritage	\$1,270,388,410	\$1,192,453,379	\$1,165,776,829
Internal services	\$182,160,023	\$176,292,469	\$173,270,857
Total (s)	\$1,452,548,433	\$1,368,745,848	\$1,339,047,686

▼ Analysis of the past three years of spending

In fiscal year 2023 to 2024, actual expenditures were higher primarily due to non-recurring costs associated with the ratification of collective agreements and related retroactive payments.

Additionally, significant wildfire management expenses were incurred in response to major fires in Wood Buffalo National Park.

In fiscal year 2024 to 2025, Parks Canada incurred additional costs for recovery efforts following the wildfire in Jasper National Park.

However, overall spending decreased compared to the previous year. This reduction was driven by the absence of one-time retroactive payroll costs incurred in fiscal year 2023 to 2024, lower

investments in capital assets, and organization-wide expenditure reductions as a result of the Refocusing Government Spending initiative.

The forecast for fiscal year 2025 to 2026 reflects a further decline in spending, primarily due to lower anticipated wildfire response costs compared to prior years.

More financial information from previous years is available on the [Finances section of GC Infobase](#).

Table 12: Planned three-year spending on core responsibility and internal services (dollars)

Table 12 presents Parks Canada’s planned spending over the next three years by core responsibility and for internal services.

Core responsibility and Internal services	2026–27 Planned Spending	2027–28 Planned Spending	2028–29 Planned Spending
Protecting and presenting Canada’s natural and cultural heritage	\$1,131,244,167	\$817,993,720	\$678,949,897
Internal services	\$162,192,406	\$136,599,476	\$129,659,336
Total	\$1,293,436,573	\$954,593,196	\$808,609,233

▼ Analysis of the next three years of spending

The planned spending reflects current approved funding by Treasury Board to support Parks Canada’s programs and

incorporates approved annual savings from the Comprehensive Expenditure Review.

The decrease in fiscal year 2026 to 2027 planned spending compared to fiscal year 2025 to 2026 is primarily due to the conclusion of certain time-limited funding related to nature conservation initiatives, including Enhanced Nature Legacy, Marine Conservation Targets, Wildfire Response Capacity, Wood Bison, Species at Risk, Wood Buffalo National Park Action Plan and Whales.

Further reductions in planned spending from fiscal year 2026 to 2027 through fiscal year 2028 to 2029 are largely attributed to the expiry of temporary funding for other initiatives. In fiscal year 2027 to 2028, spending declines as funding concludes for preliminary recovery and rebuilding efforts in Jasper National Park. Additional decreases in fiscal year 2027 to 2028 and fiscal year 2028 to 2029 are due to the end of temporary funding for capital assets investments.

More [detailed financial information](#) on planned spending is available on the Finances section of GC Infobase.

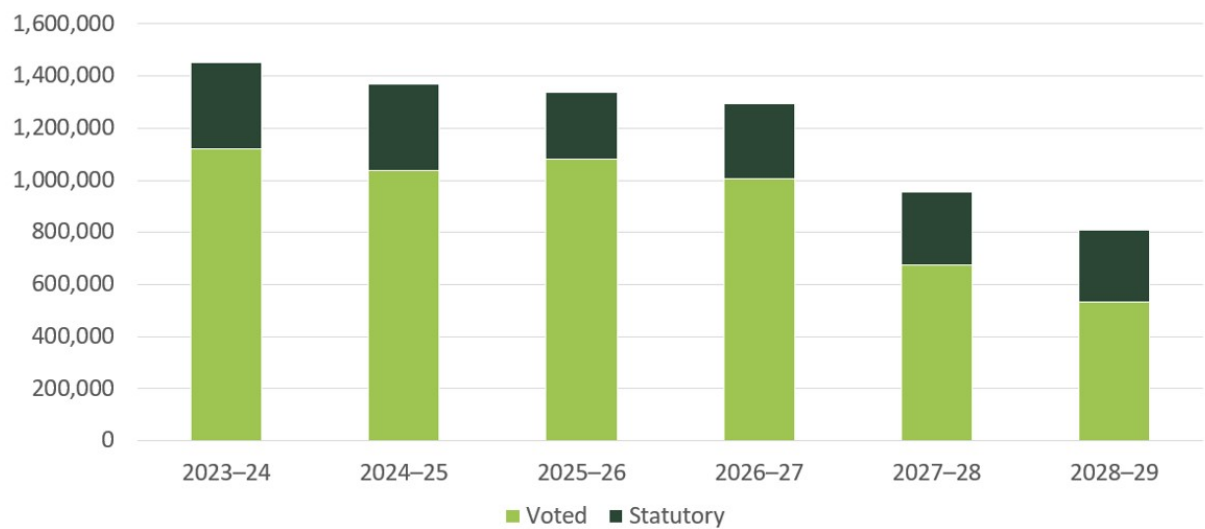
Funding

This section provides an overview of the department's voted and statutory funding for its core responsibility and for internal services. For further information on funding authorities, consult the [Government of Canada budgets and expenditures](#).

Graph 1: Approved funding (statutory and voted) over a six-year period

Graph 1 summarizes the department's approved voted and statutory

funding from fiscal year 2023 to 2024 to fiscal year 2028 to 2029.



Year	2023–24	2024–25	2025–26	2026–27	2027–28	2028–29
Statutory	\$332,619	\$333,114	\$259,944	\$285,486	\$281,103	\$276,143
Voted	\$1,119,929	\$1,035,632	\$1,079,104	\$1,007,951	\$673,490	\$532,466
Total	\$1,452,548	\$1,368,746	\$1,339,048	\$1,293,437	\$954,593	\$808,609

► Text description of Graph 1: Approved funding (statutory and voted) over a six-year period

▼ Analysis of statutory and voted funding over a six-year period

The table above outlines Treasury Board approved funding to support Parks Canada’s programs over a six-year period and reflects approved annual savings from the Comprehensive Expenditure Review.

The decline in planned spending between fiscal year 2026 to 2027 and fiscal year 2027 to 2028 is primarily due to the end of temporary funding for specific initiatives.

Between fiscal year 2025 to 2026 and fiscal year 2026 to 2027, reductions result from the expiry of time-limited funding for several nature conservation initiatives including Enhanced Nature Legacy, Marine Conservation Targets, Wildfire Response Capacity, Wood

Bison, Species at Risk, Wood Buffalo National Park Action Plan and Whales. Parks Canada is seeking renewal of this funding, however, at the time of publication of this plan, the decision is still pending. This results in lower approved funding in fiscal year 2026 to 2027.

In fiscal year 2027 to 2028, spending decreases further as funding concludes for preliminary recovery and rebuilding efforts in Jasper National Park.

Additional reductions in fiscal year 2027 to 2028 and fiscal year 2028 to 2029 result from the end of time-limited funding for capital asset investments in national parks, national marine conservation areas, and national historic sites.

For further information on Parks Canada's departmental appropriations, consult the [2026 to 2027 Main Estimates](#).

Future-oriented condensed statement of operations

The future-oriented condensed statement of operations provides an overview of Parks Canada's operations for fiscal year 2025 to 2026 to fiscal year 2026 to 2027.

Table 13: Future-oriented condensed statement of operations for the year ended March 31, 2027 (dollars)

Table 13 summarizes the expenses and revenues which net to the cost of operations before government funding and transfers for fiscal year 2025 to 2026 to fiscal year 2026 to 2027. The forecast and planned amounts in this statement of operations were prepared on an accrual basis. The forecast and planned amounts presented in other sections of the Departmental Plan were prepared on an expenditure basis. Amounts may therefore differ.

Financial information	2025-26 Forecast results	2026-27 Planned results	Difference (Planned results minus forecasted)
Total expenses	\$1,449,366,073	\$1,188,316,880	\$(261,049,193)
Total revenues	\$198,700,000	\$214,054,000	\$15,354,000
Net cost of operations before government funding and transfers	\$1,250,666,073	\$974,262,880	\$(276,403,193)

▼ Analysis of forecasted and planned results

The Net cost of operations is planned to decrease by \$276.4 million in fiscal year 2026 to 2027 from \$1,250.7 million to \$974.3 million.

The decrease in fiscal year 2026 to 2027 planned spending compared to fiscal year 2025 to 2026 is primarily due to the end of temporary funding related to several nature conservation initiatives including Enhanced Nature Legacy, Marine Conservation Targets,

Wildfire Response Capacity, Wood Bison, Species at Risk, Wood Buffalo National Park Action Plan and Whales.

The increase in revenues for the 2026 to 2027 fiscal year, amounting to \$15.4 million compared to the 2025 to 2026 period, is primarily attributable to the biennial adjustment of fees in accordance with the *Service Fees Act* and the applicable Consumer Price Index including the impact of free admission and camping initiatives.

A more detailed Future-Oriented Statement of Operations and associated Notes for 2026 to 2027, including a reconciliation of the net cost of operations with the requested authorities, is available on Parks Canada's website.

Human resources

This section presents an overview of the department's actual and planned human resources from fiscal year 2023 to 2024 to fiscal year 2028 to 2029.

Table 14: Actual human resources for core responsibility and internal services

Table 14 shows a summary of human resources, in full-time equivalents, for Parks Canada’s core responsibility and for its internal services for the previous three fiscal years. Human resources for the 2025 to 2026 fiscal year are forecasted based on year to date.

Core responsibility and internal services	2023-24 Actual full-time equivalents	2024-25 Actual full-time equivalents	2025-26 Forecasted full-time equivalents
Protecting and presenting Canada’s natural and cultural heritage	4,978	4,947	4,884
Internal services	1,160	1,150	1,162
Total	6,138	6,097	6,046

▼ Analysis of human resources over the last three years

The slight full-time equivalent decrease in fiscal years 2024 to 2025 and 2025 to 2026 reflects a strategic staffing approach aligned with the Refocusing Government Spending initiative measures.

Table 15: Human resources planning summary for core responsibility and internal services

Table 15 shows information on human resources, in full-time equivalents, for each of Parks Canada's core responsibility and for its internal services planned for the next three years.

Core responsibility and internal services	2026-27 Planned full-time equivalents	2027-28 Planned full-time equivalents	2028-29 Planned full-time equivalents
Protecting and presenting Canada's natural and cultural heritage	4,577	4,309	3,920
Internal services	1,106	925	880
Total	5,683	5,234	4,800

▼ Analysis of human resources for the next three years

The planned decrease in FTEs for fiscal year 2026 to 2027 compared to fiscal year 2025 to 2026 is primarily due to the end of time-limited funding for several nature conservation initiatives including Enhanced Nature Legacy, Marine Conservation Targets, Wildfire Response Capacity, Wood Bison, Species at Risk, Wood Buffalo National Park Action Plan and Whales.

Further reductions in fiscal year 2027 to 2028 are largely attributable to the end of temporary funding for capital assets investments and for preliminary recovery and rebuilding efforts in Jasper National Park.

By fiscal year 2028 to 2029, additional reductions reflect the expiry of temporary funding for the Youth Employment and Skills Strategy program and the full implementation of measures under the Comprehensive Expenditure Review.

Parks Canada remains committed to engaging early and collaboratively with labour partners to responsibly manage workforce impacts resulting from the Comprehensive Expenditure Review and to support affected employees throughout this transition.

Supplementary information tables

The following supplementary information tables are available on Parks Canada's website:

- [Details on transfer payment programs](#)

Information on Parks Canada's departmental sustainable development strategy can be found on [Parks Canada's website](#).

Federal tax expenditures

Parks Canada Departmental Plan does not include information on tax expenditures.

The tax system can be used to achieve public policy objectives through the application of special measures such as low tax rates, exemptions, deductions, deferrals and credits. The Department of Finance Canada publishes cost estimates and projections for these measures each year in the [Report on Federal Tax Expenditures](#).

This report also provides detailed background information on tax expenditures, including descriptions, objectives, historical information and references to related federal spending programs as well as evaluations and gender-based analysis plus (GBA plus) of tax expenditures.

Corporate information

▼ Departmental profile

Appropriate minister(s)

The Honourable Julie Dabrusin, P.C., M.P.

Institutional head

Ron Hallman, President & Chief Executive Officer

Ministerial portfolio

Minister of the Environment, Climate Change and Nature

Enabling instrument(s)

- *Parks Canada Agency Act*
- *Canada National Parks Act*
- *Rouge National Urban Park Act*
- *Historic Sites and Monuments Act*
- *Canada National Marine Conservation Areas Act*
- *Saguenay-St. Lawrence Marine Park Act*
- *Historic Canal Regulations* pursuant to the *Department of Transport Act*

- Heritage Railway Stations Protection Act
- Heritage Lighthouse Protection Act
- Species at Risk Act

Year of incorporation / commencement

1998

▼ Departmental contact information

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Email

information@pc.gc.ca

Website

parks.canada.ca

Definitions

▼ List of terms

appropriation (crédit)

Any authority of Parliament to pay money out of the Consolidated Revenue Fund.

budgetary expenditures (dépenses budgétaires)

Operating and capital expenditures; transfer payments to other levels of government, departments or individuals; and payments to Crown corporations.

core responsibility (responsabilité essentielle)

An enduring function or role performed by a department. The intentions of the department with respect to a core responsibility are reflected in one or more related departmental results that the department seeks to contribute to or influence.

Departmental Plan (plan ministériel)

A report on the plans and expected performance of an appropriated department over a 3year period. Departmental Plans are usually tabled in Parliament each spring.

departmental result (résultat ministériel)

A consequence or outcome that a department seeks to achieve. A departmental result is often outside departments' immediate control, but it should be influenced by program-level outcomes.

departmental result indicator (indicateur de résultat ministériel)

A quantitative measure of progress on a departmental result.

departmental results framework (cadre ministériel des résultats)

A framework that connects the department's core responsibilities to its departmental results and departmental result indicators.

Departmental Results Report (rapport sur les résultats ministériels)

A report on a department's actual accomplishments against the plans, priorities and expected results set out in the corresponding Departmental Plan.

full-time equivalent (équivalent temps plein)

A measure of the extent to which an employee represents a full person-year charge against a departmental budget. For a particular position, the full-time equivalent figure is the ratio of number of hours the person actually works divided by the standard number of hours set out in the person's collective agreement.

gender-based analysis plus (GBA Plus) (analyse comparative entre les sexes plus [ACS Plus])

Is an analytical tool used to support the development of responsive and inclusive policies, programs, and other initiatives. GBA Plus is a process for understanding who is impacted by the issue or opportunity being addressed by the initiative; identifying how the initiative could be tailored to meet diverse needs of the people most impacted; and anticipating and mitigating any barriers to accessing or benefitting from the initiative. GBA Plus is an intersectional analysis that goes beyond biological (sex) and socio-cultural (gender) differences to consider other factors, such as age, disability, education, ethnicity, economic status, geography

(including rurality), language, race, religion, and sexual orientation.

Using GBA Plus involves taking a gender- and diversity-sensitive approach to our work. Considering all intersecting identity factors as part of GBA Plus, not only sex and gender, is a Government of Canada commitment.

government priorities (priorités gouvernementales)

For the purpose of the 2026–27 Departmental Plan, government priorities are the high-level themes outlining the government's agenda in the 2025 Speech from the Throne.

horizontal initiative (initiative horizontale)

An initiative where two or more federal departments are given funding to pursue a shared outcome, often linked to a government priority.

Indigenous business (entreprise autochtones)

Requirements for verifying Indigenous businesses for the purposes of the departmental result report are available through the Indigenous Services Canada Mandatory minimum 5% Indigenous procurement target website.

nonbudgetary expenditures (dépenses non budgétaires)

Non-budgetary authorities that comprise assets and liabilities transactions for loans, investments and advances, or specified purpose accounts, that have been established under specific statutes or under non-statutory authorities in the Estimates and elsewhere. Non-budgetary transactions are those expenditures and receipts related to the government's financial claims on, and obligations to, outside parties. These consist of transactions in loans, investments and advances; in cash and accounts receivable; in public money received or collected for specified purposes; and in all other assets and liabilities. Other assets and liabilities, not

specifically defined in G to P authority codes are to be recorded to an R authority code, which is the residual authority code for all other assets and liabilities.

performance (rendement)

What a department did with its resources to achieve its results, how well those results compare to what the department intended to achieve, and how well lessons learned have been identified.

performance indicator (indicateur de rendement)

A qualitative or quantitative means of measuring an output or outcome, with the intention of gauging the performance of a department, program, policy or initiative respecting expected results.

plan (plan)

The articulation of strategic choices, which provides information on how a department intends to achieve its priorities and associated results. Generally, a plan will explain the logic behind the strategies chosen and tend to focus on actions that lead to the expected result.

planned spending (dépenses prévues)

For Departmental Plans and Departmental Results Reports, planned spending refers to those amounts presented in Main Estimates.

A department is expected to be aware of the authorities that it has sought and received. The determination of planned spending is a departmental responsibility, and departments must be able to defend the expenditure and accrual numbers presented in their Departmental Plans and Departmental Results Reports.

program (programme)

Individual or groups of services, activities or combinations thereof that are managed together within the department and focus on a specific set of outputs, outcomes or service levels.

program inventory (répertoire des programmes)

Identifies all the department's programs and describes how resources are organized to contribute to the department's core responsibilities and results.

result (résultat)

A consequence attributed, in part, to a department, policy, program or initiative. Results are not within the control of a single department, policy, program or initiative; instead they are within the area of the department's influence.

statutory expenditures (dépenses législatives)

Expenditures that Parliament has approved through legislation other than appropriation acts. The legislation sets out the purpose of the expenditures and the terms and conditions under which they may be made.

target (cible)

A measurable performance or success level that a department, program or initiative plans to achieve within a specified time period. Targets can be either quantitative or qualitative.

voted expenditures (dépenses votées)

Expenditures that Parliament approves annually through an appropriation act. The vote wording becomes the governing conditions under which these expenditures may be made.

2026-03-17

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